



CITIZEN'S POLICE OVERSIGHT COMMITTEE (CPOC)

Tuesday, October 17, 2023

7:00 p.m.

Room 124, Village Hall

Minutes

Present: **CPOC:** Sue Humphreys, Justin Johnson, Donovan Pepper, Jack Powers
Absent: Kevin Barnhart, Curtis Lott, Dana Wright
Police Department: Deputy Chief Robinson, Commander Murphy
Village Staff: Kira Tchang, Assistant Village Manager/HR Director

The meeting was called to order at 7:01 p.m.

There were no public comments.

There was a motion to approve the September 19, 2023 minutes. The motion was proposed by Committee Member Humphreys and seconded by Committee Member Johnson. Ayes: three, Abstain: one Nays: None. The minutes were approved.

Director Tchang gave an update on the RFP to review CPOC. We have to increase the budget allocation in order to better pay for the services. This is included in the Manager's budget for 2024 from \$50,000 to \$100,000 for this analysis. Once we receive indication from the Board that they are in support of the RFP we will post in 2023 to get the consultant selected in 2024. We will include the budget with the new RFP. We will reach out to the two firms that responded to the first RFP.

Director Tchang gave an update on C-COPS ACLU ordinance. We are working on scheduling when this can go back to the Board. The Village Attorney is still making updates to the ordinance. Once completed we will share with CPOC. The committee should hopefully be able to review and comment before the item goes to the Board. Depending on timing the information will be emailed individually to committee members for review or review as a group at the November meeting.

Director Tchang stated that entry level police hiring is underway. The police department is doing background checks on several positions to expedite the process.

Committee Member Humphreys asked when the semi-annual report will be going to the Board. Director Tchang indicates that it will go to the Board next Monday.

Committee Member Humphreys asked about the meeting night changing. Director Tchang stated that the Board still has to approve their protocols so it will be in 2024.

Ed Pacer joined the meeting to listen in at 7:14pm.

Deputy Chief Robinson gave an update on background checks. There are four retired officers doing the background checks for individuals who took the test.

Chair Pepper asked if the background check is the second part of the process. Director Tchang indicated that the background check is one of a number of steps in the process. From a timeliness perspective we are doing the background check to expedite the hiring process.

Committee Member Humphreys asked about the encrypt scanner frequency status. Commander Murphy stated that we are currently status quo and WestComm is working on this due to supply issues. Deputy Chief Robinson is hoping to have this by the end of the year.

There was a discussion on the Racial Equity Assessment. Director Tchang gave a brief overview of the racial equity assessment being conducted both internally and to external stakeholders throughout the community. There is a two-minute video that will be shared and then a survey to complete. This is being done with all of the various commissions throughout the Village. The Committee gave input to the questions and Director Tchang submitted the survey.

There was a discussion on the work plan. The semi-annual report will be provided to the Board on Monday. Director Tchang stated that the 2024 work plan will start at the next meeting.

There was a review of the flock reports. There were no questions or comments.

There was a motion to go into Executive Session by Committee Member Johnson seconded by Committee Member Humphreys. Ayes: All, Nays: None. The Meeting adjourned to Executive Session at 7:52p.m.

The meeting resumed from Executive Session at 8:21 p.m.

There was a motion to adjourn by Committee Member Johnson, seconded by Committee Member Humphreys. Ayes: All, Nays: None.

The CPOC meeting was adjourned at 8:22 p.m.