



CITIZEN'S POLICE OVERSIGHT COMMITTEE (CPOC)

Monday, February 27, 2023

7:00 p.m.

Room 124, Village Hall

Minutes

Present: **CPOC:** Kevin Barnhart, Sue Humphreys, Curtis Lott (7:10 p.m.), Donovan Pepper, Jack Powers, Dana Wright

Absent: Justin Johnson

Police Department: Interim Deputy Police Chief Dave Jacobson

Village Staff: Kira Tchang, Assistant Village Manager/HR Director

The meeting was called to order at 7:00 p.m.

There were no public comments.

There was a motion to approve the January 31, 2023 minutes. The motion was proposed by Committee Member Humphrey and seconded by Committee Member Wright. Chair Pepper made a change to the minutes to add a discussion from the last meeting. Ayes: All, Nays: None. The minutes were approved as amended.

Director Tchang gave an overview of hiring for the Police Department. We currently have twenty-one vacancies. Command staff is fully staffed, two Deputy Chiefs vacancies, four sergeant vacancies and fifteen patrol vacancies.

Village Manager Jackson plans to attend the next CPOC meeting in March.

Committee Member Humphreys asked where the finalized semi-annual report was posted. Director Tchang will add the final semi-annual report to dropbox after the meeting. The workplans are scheduled to go to the March 6, 2023 Board meeting.

Committee Member Powers asked about minimum staffing for officers and AIC Jacobson stated that they always meet the minimum staffing requirements. On any given shift there are at least eight cars and with the current schedule that overlaps and can double. Committee Member Lott asked if there were any plans to increase staff and AIC Jacobson stated that we are actively recruiting and putting together the entry level police test for May. Committee Member Lott asked where to find the requirements and Director Tchang will share the testing information with the Committee.

AIC Jacobson gave an update on the body cameras which is now in the final stage of review. All levels of the department will be involved in reviewing the policy and procedures. We anticipate that two full platoons will be using body cameras by the next time we meet. This will be replacing MAV once all staff are trained. There was a question on discipline for not turning on the cameras. AIC stated that we prescribe to progressive discipline if they do not turn on the body cameras. Active all the time – no they have to manually turn it on. Any time engaged in activity it should be turned on. Anytime you are out of the car. Enough cameras for every office and sergeant.

There was a discussion on the flock reports. Director Tchang stated that additional data will be available and there will be an opportunity next month to discuss with Chief Johnson.

There was a motion to go into Executive Session by Committee Member Lott seconded by Committee Member Powers. Ayes: All, Nays: None. The Meeting adjourned to Executive Session at 8:10p.m.

The meeting resumed from Executive Session at 9:18 p.m.

There was a motion to adjourn by Committee Member Powers, seconded by Committee Member Barnhart. Ayes: All, Nays: None.

The CPOC meeting was adjourned at 9:20 p.m.