



CITIZEN'S POLICE OVERSIGHT COMMITTEE (CPOC)

Tuesday, September 21, 2021

7:30 p.m.

Goto Remote Meeting

Minutes

Present: **CPOC:** Kevin Barnhart, Sue Humphreys, Justin Johnson, Curtis Lott, Donovan Pepper, Jack Powers  
**Absent:** none  
**Police Department:** Chief of Police LaDon Reynolds, Commander Kellie Murphy  
**Village Staff:** Kira Tchang, Assistant Village Manager/HR Director, Rasheda Jackson, Assistant Village Attorney  
**Trustee Liaison:** Chibuike Enyia

Chairperson Pepper called the meeting to order at 7:30 p.m. He clarified that the meeting is being held remotely because the Village President has determined that an in-person meeting is not practical or prudent due to the COVID-19 outbreak during the Governor's disaster proclamation. It is not feasible to have a person present at the regular meeting location due to public safety concerns related to the COVID-19 outbreak during the Governor's disaster proclamation.

Roll call was taken by Director Tchang.

Present: 6 Committee Member Barnhart, Committee Member Lott, Chairperson Pepper, Committee Member Powers Humphreys, Committee Member Johnson,  
Absent: 0

There were no public comments.

There was a motion to approve the 8/17/21 minutes. The motion was proposed by Committee Member Johnson and seconded by Committee Member Lott to approve the minutes. Chairperson Pepper noted a minor change in the minutes.

Ayes: 5 Committee Member Barnhart, Committee Member Johnson, Committee Member Lott, Committee Member Powers, Chairperson Pepper  
Nays: 0

Abstain: 1 Committee Member Humphreys

The minutes were adopted as amended.

Committee Member Nowicki has termed off the commission. He has served two terms with the commission. President Scaman is working with the CIC to fill this vacancy. Chairperson Donovan thanked Committee Member Nowicki for his time on the committee.

Director Tchang informed the committee that there has been some forward motion with the independent policy study. Berry Dunn has been selected and the committee will be discussing the

scope of services at tonight's meeting. This item is scheduled to go to the Village Board on October 4. Director Tchang also notified the committee that a draft of the semi-annual reporting will be presented at the next meeting which is scheduled to be sent to the Village Board in November. Director Tchang suggested a section be inserted to get the Village Board apprised of projects being worked on. A draft of the 2022 workplan will also be presented to the committee at the October meeting.

Chief Reynolds had no updates. Committee Member Humphreys asked about the incident zone that was going to be added to the complaints. Chief Reynolds indicated that they would change the template for new complaints going forward. Committee Member Humphreys asked about the status for complaint 21-04. Chief Reynolds will look into and report back at the next meeting.

Due to the size of the agenda, Chief Reynolds will present the presentation on Ethics at a future meeting.

Director Tchang gave a summary of the redlined scope of services for the independent police study.

There was a discussion between the Committee Members regarding the scope of services. Some members of the committee will review the RFP and the presentations.

Director Tchang will email the committee and copy Assistant Village Attorney Jackson so the members can provide feedback directly to Assistant Village Attorney Jackson

The target date for feedback is the end of this week up until September 27<sup>th</sup>.

Committee Members Humphreys and Powers worked on the community outreach strategy and plan and the survey section of the workplan

Chairperson Pepper asked the committee members to look at both documents and provide feedback to Committee Member Humphreys by next week Friday, October 1 and then as a group they will review at the next meeting.

There was a motion proposed by Committee Member Lott seconded by Committee Member Barnhart to go into executive session.

Ayes: 6      Committee Member Barnhart, Committee Member Humphreys, Committee Member Johnson, Committee Member Lott, Committee Member Powers, Chairperson Pepper

Nays: 0

Absent: 0

There was a motion to end the meeting. The motion was proposed by Committee Member Barnhart and seconded by Committee Member Johnson.

Ayes: 6      Committee Member Barnhart, Committee Member Humphreys, Committee Member Johnson, Committee Member Lott, Committee Member Powers, Chairperson Pepper

Nays: 0

Absent: 0

The CPOC meeting was adjourned at 9:58 p.m.