Present: Commissioners John Hedges, John Hedgeman, and Collette Lueck

Also Present: Assistant Village Manager/HR Director Kira Tchang, Police Chief LaDon Reynolds

Call to Order: Chair John Hedges called the meeting to order at 5:51 P.M.

The meeting was called to order at 5:51pm.

Public Comment: There was no public comment.

Secretary Comments: Director Tchang notified Commission Chair Hedges that the commission work plan would be presented to the Board of Trustees on Tuesday, January 21, 2020 at 7:30 pm and invited him to attend if he was able. Director Tchang proposed the week of February 24, 2020 to conduct Sergeants Promotional Interviews. All Commissioners indicated they were available. There was a discussion regarding the creation of the questions and the format of the Sergeants promotional interview process. Director Tchang said she would research the questions and would call an additional meeting prior to February 24, 2020 if review of the questions was necessary.

There was a motion to enter into executive session. The motion was proposed by Commissioner Lueck, seconded by Commissioner Hedgeman. Ayes: All, Nays: None. The meeting adjourned to Executive Session at 6:05pm.

The meeting adjourned from Executive Session at 7:51pm.

There was a motion to adjourn by Commissioner Hedgeman. Commissioner Lueck seconded the motion.. Ayes: All, Nays: None. The meeting adjourned at 7:36 pm

Respectfully submitted,

Kira Tchang, Staff Liaison