Present: Commissioners John Hedges, John Hedgeman, and Collette Lueck

Also Present: Assistant Village Manager/HR Director Kira Tchang, Police Chief LaDon Reynolds

Call to Order: Chair John Hedges called the meeting to order at 5:30 P.M.

The meeting was called to order at 5:35pm.

Public Comment: There was no public comment.

Secretary Comments: Director Tchang provided an update on recent resignations from the Police Department. Commissioners requested Village provide any relevant feedback regarding resignations in the interest of improving the selection process at a future meeting.

There was a motion to review and approval of open session minutes from the November 7, 2019 meeting by Commissioner Lueck, seconded by Commissioner Hedgeman. Ayes: All, Nays: None. The minutes were unanimously approved.

Adoption of Police and Fire Rules: Unanimous approval of new Rules and Regulations for the Board of Fire and Police Commissioners: Police Department. Unanimous approval of new Rules and Regulations of the Entry Level Appointment Committee for Fire Department Entry Level Appointments.

\*There was a motion to enter into executive session. Ayes: All, Nays: None. The meeting adjourned to Executive Session at 6:00pm.

\*The meeting adjourned from Executive Session at 9:15pm.

\*There was a motion to adjourn. Ayes: All, Nays: None. The meeting adjourned at 9:15 pm

Respectfully submitted,

Kira Tchang, Staff Liaison