



CITIZEN'S POLICE OVERSIGHT COMMITTEE (CPOC)

Tuesday, July 14, 2020

7:30 p.m.

Goto Remote Meeting

Minutes

Present: **CPOC:** Kevin Barnhart, James Downing, Sue Humphreys, Curtis Lott, John Nowicki, Bob Pickrell, Jack Powers,
Absent: None
Police Department: Police Chief LaDon Reynolds, Police Commander Shatonya Johnson
Village Staff: Kira Tchang, Assistant Village Manager/HR Director, Sue Kornatowski, HR Generalist
Trustee Liaison: Trustee Taglia

Acting Chair Downing called the meeting to order at 7:30 p.m. He clarified that the meeting is being held remotely because the Village President has determined that an in-person meeting is not practical or prudent due to the COVID-19 outbreak during the Governor's disaster proclamation. It is not feasible to have a person present at the regular meeting location due to public safety concerns related to the COVID-19 outbreak during the Governor's disaster proclamation.

Roll call was taken by Director Tchang.

Present: 7 Committee Member Barnhart, Acting Chair Downing, Committee Member Humphreys, Committee Member Lott, Committee Member Nowicki, Committee Member Pickrell, Committee Member Powers

Absent: 0

There were no public comments.

There was a motion to approve the 2/4/20 minutes. The motion was proposed by Committee Member Nowicki and seconded by Committee Member Barnhart.

Ayes: 6 Committee Member Barnhart, Acting Chair Downing, Committee Member Humphreys, Committee Member Lott, Committee Member Nowicki, Committee Member Powers

Nays: 0

Abstain: Committee Member Pickrell

Absent: 0

The minutes were approved.

Report from Chief Reynolds

Chief Reynolds discussed the Promotional diversity for the Sergeant positions.

Chief Reynolds discussed the 2019 annual training and the number of training hours.

There were questions from committee members on the promotional process and training hours which Chief Reynolds responded to.

Report from Staff liaison

Director Tchang discussed the report on Police Officer racial and gender diversity, the entry level test demographics and the job fairs. These reports will be provided more regularly. Director Tchang also discussed the recruitment efforts for 2019 and 2020.

Director Tchang discussed the semi-annual reporting that will begin being reported to the Village Board. There will be a two-year lookback of complaints and what the findings were. The Committee Members offered some recommendations to the report. There was consensus from the Committee to add the datapoints as discussed.

There was consensus for each Committee Member to come back with at least two recommendations for discussion at the next meeting.

Director Tchang anticipates that this will be ready for Village Board review in September.

There was a motion to go into Executive Session. The motion was proposed by Committee Member Pickrell and seconded by Committee Member Lott.

Ayes: 7 Committee Member Barnhart, Acting Chair Downing, Committee Member Humphreys,
 Committee Member Lott, Committee Member Nowicki, Committee Member Pickrell,
 Committee Member Powers

Nays: 0

The Meeting adjourned to Executive Session at 8:43 p.m.

The meeting resumed from Executive Session at 10:13 p.m.

There was a motion to end the meeting. The motion was proposed by Committee Member Humphreys and seconded by Committee Member Nowicki.

Ayes: 7 Committee Member Barnhart, Acting Chair Downing, Committee Member Humphreys,
 Committee Member Lott, Committee Member Nowicki, Committee Member Pickrell,
 Committee Member Powers

Nays: 0

The CPOC meeting was adjourned at 10:15 p.m.