



CITIZEN'S POLICE OVERSIGHT COMMITTEE (CPOC)

Tuesday, November 19, 2019

7:30 p.m.

Room 101, Village Hall

Minutes

Present: **CPOC:** Kevin Barnhart, Robert Becker, James Downing, John Nowicki
Absent: **Sue Humphreys, Bob Pickrell**
Police Department: Police Chief LaDon Reynolds, Deputy Chief Joe Moran
Village Staff: Kira Tchang, Assistant Village Manager/HR Director, Sue Kornatowski,
HR Generalist
Trustee Liaison: Trustee Taglia

The meeting was called to order at 7:30 p.m.

There were no public comments.

There was a motion to approve the October 15, 2019 minutes. The motion was proposed by Committee Member Becker and seconded by Committee Member Barnhart. Ayes: All, Nays: None. The minutes were approved unanimously.

Chief Reynolds provided an overview of department training. The Command staff is currently attending Gallup strength finder training. Chief Reynolds reviewed the monthly statistics for the department. The Police Department is still on track and trending down on domestic violence. There are no abnormalities in traffic stop data. Chief Reynolds brought up the website for Illinois traffic stops (www.illinoistrafficstops.com). It gauges if the community is biased based. Chief Reynolds searched Oak Park and how it fairs against other communities. There was a discussion on the Oak Park data and other communities were reviewed as comparisons. The Chief announced that the complaint form is now available on the Village of Oak Park website. Director Tchang said the form is live now and they are doing a soft rollout. The Police Department will also be posting their traffic missions on social media. There was a discussion on the methods and process of accepting the form. Chief Reynolds also announced that all officers are Taser trained.

Chief Reynolds provided an overview on Police staffing. Chief Reynolds met with seven recruits who are currently in the Suburban Policy Academy. They are at their ten week mark. The Chief discussed the training they will receive after the academy.

Director Tchang gave an overview of hiring for the Police Department. The department is in the process of hiring a temporary Deputy Chief to come in for a limited time and project based. The department is also in the final stages of hiring a Commander and is also in the sergeant promotional process. The entry level testing was held the first Saturday of November with 120 candidates were tested.

Director Tchang discussed the 2020 workplan. The workplan has not changed in the last several years. There was a discussion of the workplan and items that may be added. The committee

members will review and discuss suggested changes to the 2020 workplan and finalize at the next meeting.

There was a motion to go into Executive Session. Ayes: All, Nays: None. The Meeting adjourned to Executive Session at 8:40 p.m.

The meeting resumed from Executive Session at 8:48 p.m.

There was a motion to adjourn by Committee Member Becker, seconded by Committee Member Barnhart. Ayes: All, Nays: None.

The CPOC meeting was adjourned at 8:49 p.m.