Present: Commissioners John Hedges & Collette Lueck.

Absent: John Hedgemann

Also Present: Assistant Village Manager and HR Director Julia Scott-Valdez, & Deputy Fire Chief Peter Pilafas & Diana Farrera.

Call to Order: Chair John Hedges called the meeting to order at 5:34 P.M.

Public Comment: There was no public comment.

Review and approval of open session minutes from October 10, 2018.

 Secretary Comments:

Director Julia Scott-Valdez provided the board a status update on the police hiring there are 23 police officer vacancies, there will be 3 police officer hiring’s and 3 sergeant promotions. She also advised that IOSolutions is now also performing psychological evaluations. Next testing for Police will take place in either September or October 2019; Director Scott-Valdez stated 3 responses for RFP were received for Police & Fire testing and promotions First Idea which is out of state, Resource Management Associates whom did not supply all the information requested on the RFP and IOSolutions. Director Scott-Valdez recommended IOSolutions as they have made process an easy one.

Review of the Fire & Police Entry Level Rules: Director Julia Scott-Valdez discussed changes being recommended by Deputy Fire Chief Peter Pilafas to the entry level Fire rules. These include updates/changes to residency preference points, experience preference points, and add ladder climb certification to the requirements, education preference points, recommending not banding eligibility list

Respectfully submitted,

Diana Farrera

Recording Secretary