

2023 Work Plan for Community Relations Commission

The CRC seeks to:

- Support the Village-wide implementation of governing for Racial Equity.
- Advise the Village board on how best to engage the community
- Engage in events/activities identified in this work plan

CATEGORY	ENABLING LANGUAGE	PROJECT	OUTCOMES	TIMEFRAME	COST (if any)
Institutional change	“to encourage and foster fair and equal treatment under the law to all”	<ul style="list-style-type: none"> • Promote the adoption of the Village-Wide resolution to govern for racial equity and support the implementation of the same • Provide support on the Racial Equity Assessment in tandem with the VOP DEI division. • Develop recommendations based on observation, data collection, lived experience, and available village tools. 	<ul style="list-style-type: none"> • Governance and delivery of services in a racially equitable manner • Increased awareness of the application of racial equity. • Providing data to inform governing bodies, and the public on equity issues. 	Ongoing, focus on 4th quarter	NA

Education	"Works to ensure good human, race, and community relations"	<ul style="list-style-type: none"> • Racial equity toolkit training. • Any additional training available and useful for commission members • Continuous evaluation of CRC work and develop impact indicators 	<ul style="list-style-type: none"> • Enhancing competencies around social justice. • More efficient and equitable commission. 	1st quarter and 2nd quarter	\$1500
Community Outreach	"to develop improved intergroup relations"	<ul style="list-style-type: none"> • Annual engagement, workshop or training for members of the community 	<ul style="list-style-type: none"> • Increased education • Connection and celebration of community. 	2nd quarter	\$500
Community Engagement	"Works to ensure good human, race, and community relations"	<ul style="list-style-type: none"> • Community Diversity, Equity and Inclusion grants 	<ul style="list-style-type: none"> • Share the resources of the village with other groups currently proving such programming related to the mission of the CRC 	3rd Quarter	\$10,000