

**Board of Fire and Police Commissioners**

**2019 Initiatives**

<b>ENABLING LANGUAGE</b>	<b>PROJECT</b>	<b>OUTCOMES</b>	<b>TIMEFRAME</b>	<b>COST</b>
Entry Level Recruitment process	Establish new police officer eligibility list	Valid entry level list for police hires	First Quarter 2019	None
Promotions	Establish new PD Sergeants & Fire Battalion Chief eligibility list	Valid promotional lists for both Fire and Police	First Quarter 2019	None
Discipline	Conduct Disciplinary hearings	Hearings	As needed	None
Election	Annual Election for Chairman	Confirmation of Chairperson	Fourth Quarter	None
Review of commission language	Review and formally approve all updated languages and changes	Postponed discussion due to lack of quorum	First Quarter 2019	None

Continuation of \$2000.00 budget to cover expenses associated with three memberships in the Illinois Fire and Police Commissioners Association (\$375) and conference registration and travel reimbursement for attendance at conference and food for Commission meetings during interview process.