

EMPLOYEE TOTAL COMPENSATION PACKAGE - FY2020

Total Compensation package (TCP) for every employee whose TCP is in excess of \$75,000

| <u>Last, First Name</u> | <u>Department</u> | <u>Position Description</u> | <u>Gross Wages*</u> | <u>Employer Paid Insurance Cost</u> | <u>Vacation Hours Earned</u> | <u>Sick Hours Earned</u> | <u>Housing Allowance</u> | <u>Vehicle Allowance</u> | <u>Clothing Allowance</u> | <u>Total Compensation Package (TCP)</u> |
|-------------------------|-------------------|---------------------------------|---------------------|-------------------------------------|------------------------------|--------------------------|--------------------------|--------------------------|---------------------------|---|
| AGHAJAN, ROBERT | POLICE | Patrol Officer | 98,344 | 8,534 | 113 | 104 | - | - | 900 | 107,778 |
| AGNEW, MARYNDA | VILLAGE MANAGER | Sustainability Coordinator | 73,676 | 7,500 | 75 | 113 | - | - | - | 81,176 |
| ALMONACI, ROCIO | IT | Systems Analyst | 71,387 | 8,534 | 75 | 113 | - | - | - | 79,921 |
| ALVAREZ, ANDRES | POLICE | Patrol Officer | 106,676 | 23,844 | 224 | 104 | - | - | 900 | 131,420 |
| ANDERSON, ROBERT | ADJUDICATION | Director of Adjudication | 107,222 | 23,844 | 113 | 150 | - | - | - | 131,066 |
| ANTOS, RANDALL | FIRE-OPERATIONS | Firefighter Paramedic | 141,467 | 23,844 | 312 | 720 | - | - | - | 165,311 |
| AUSMANN, STEVE | FIRE-OPERATIONS | Firefighter Lieutenant | 135,482 | 0 | 384 | 720 | - | - | - | 135,482 |
| BABINSKI, ROMAN | PW-ENGINEER | Civil Engineer II | 86,193 | 11,556 | 188 | 225 | - | - | - | 97,749 |
| BARBAHEN , MARGARET C | POLICE | Patrol Officer | 89,328 | 7,500 | 113 | 104 | - | - | 900 | 97,728 |
| BARRERA, MIGUEL | POLICE | Patrol Officer | 118,111 | 0 | 224 | 104 | - | - | 900 | 119,011 |
| BARRIENTOS, VICTORIO | POLICE | Patrol Officer | 123,450 | 14,638 | 224 | 104 | - | - | 900 | 138,988 |
| BARTELT, SCOTT | FIRE-ADMIN | Deputy Fire Chief | 166,606 | 20,170 | 188 | 488 | - | - | - | 186,776 |
| BAUDO, PAUL | POLICE | Police Sergeant | 143,292 | 21,943 | 224 | 104 | - | - | 900 | 166,135 |
| BERTELS, JOSHUA | POLICE | Police Sergeant | 143,863 | 23,844 | 224 | 104 | - | - | 900 | 168,607 |
| BLANCK, BENJAMIN | POLICE | Patrol Officer | 78,225 | 6,842 | 113 | 104 | - | - | 900 | 85,967 |
| BLANKENSHIP, BENNETT J | PW-WATER | Pumping Station Operator | 78,859 | 13,290 | 120 | 104 | - | - | - | 92,149 |
| BOBADILLA, DIANA | HUMAN RESOURCES | Human Resources Generalist | 80,626 | 0 | 113 | 150 | - | - | - | 80,626 |
| BONGAT, RONALD | POLICE | Police Sergeant | 119,134 | 16,557 | 280 | 104 | - | - | 900 | 136,591 |
| BONIN, KATHLEEN | POLICE | Community Service Officer | 63,162 | 19,145 | 200 | 104 | - | - | 600 | 82,907 |
| BRIMMER, JESSICA | POLICE | Patrol Officer | 115,326 | 16,557 | 168 | 104 | - | - | 900 | 132,783 |
| BRINKMAN, SCOTT | PW-STREETS | Streets Superintendent | 96,524 | 8,534 | 188 | 225 | - | - | - | 105,058 |
| BROWN, DAVID K | PW-FLEET | Fleet Automotive Technician | 79,783 | 0 | 75 | 104 | - | - | - | 79,783 |
| BROWN, JAMARRO | PW-WATER | Water & Sewer Worker I | 65,476 | 17,618 | 80 | 104 | - | - | - | 83,094 |
| BRUCE, MICHAEL | DEV CST SVC PLN | Zoning Administrator | 78,221 | 0 | 150 | 104 | - | - | - | 78,221 |
| BRUESCH, BRIAN | POLICE | Patrol Officer | 110,383 | 6,842 | 112 | 104 | - | - | 900 | 118,125 |
| BRUNO, STANISLAO | POLICE | Patrol Officer | 108,262 | 8,534 | 224 | 104 | - | - | 900 | 117,696 |
| BRYANT, VINCENT | PW-ENVIRO SERV | Environmental Svcs Control Ofcr | 66,322 | 14,638 | 188 | 488 | - | - | - | 80,960 |
| BURGESS, COLIN | FIRE-OPERATIONS | Firefighter Paramedic | 100,862 | 23,844 | 216 | 288 | - | - | - | 124,706 |
| BYINGTON, ZACHARY | FIRE-OPERATIONS | Firefighter Paramedic | 132,687 | 23,844 | 216 | 288 | - | - | - | 156,531 |
| CAMERON, DAVID | FIRE-OPERATIONS | Firefighter Paramedic | 142,349 | 23,844 | 312 | 720 | - | - | - | 166,193 |
| CARBONNEAU, THOMAS | FIRE-OPERATIONS | Firefighter Paramedic | 105,436 | 8,534 | 216 | 288 | - | - | - | 113,970 |
| CARVER, DAWN | POLICE | Patrol Officer | 109,619 | 0 | 224 | 104 | - | - | 900 | 110,519 |
| CASTANEDA, JOEL | POLICE | Patrol Officer | 131,335 | 19,145 | 280 | 104 | - | - | 900 | 151,380 |
| CHARLEY, MICHAEL | HEALTH | Health Director | 133,243 | 17,480 | 150 | 226 | - | - | - | 150,723 |
| CHERVINKO, STEVEN | PW-STREETS | Equipment Operator | 73,199 | 21,086 | 200 | 280 | - | - | - | 94,285 |
| CILEK, TIMOTHY | FIRE-OPERATIONS | Firefighter Paramedic | 136,369 | 10,976 | 264 | 720 | - | - | - | 147,345 |
| COLEMAN, ANTHONY | POLICE | Patrol Officer | 74,920 | 12,916 | 280 | 104 | 2,800 | - | 900 | 91,536 |
| COLLINS, KEVIN | POLICE | Police Sergeant | 153,784 | 23,844 | 280 | 104 | - | - | 900 | 178,528 |
| CONTE, PHILIPP | FIRE-OPERATIONS | Firefighter Paramedic | 114,274 | 23,844 | 264 | 720 | - | - | - | 138,118 |
| COOK, KRISTIN | POLICE | Patrol Officer | 116,943 | 8,534 | 224 | 104 | - | - | 900 | 126,377 |
| COTE II, JEROME | FIRE-OPERATIONS | Battalion Chief Operations | 143,036 | 23,844 | 384 | 720 | - | - | - | 166,880 |
| CROWLEY, KEN | PW-FLEET | Fleet Services Superintendent | 95,802 | 16,557 | 188 | 488 | - | - | - | 112,359 |
| CUNZALO JR, LEONARD | POLICE | Patrol Officer | 108,414 | 8,534 | 224 | 104 | - | - | 900 | 117,848 |
| CURRY, JAMEELAH | PW-ENGINEER | Civil Engineer I | 64,202 | 0 | 75 | 113 | - | - | - | 64,202 |

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|-------------------------|-------------------|---------------------------------------|---------------------|-------------------------------------|------------------------------|--------------------------|--------------------------|--------------------------|---------------------------|---|
| CURTIN, JOHN | POLICE | Police Sergeant | 142,853 | 1,014 | 280 | 104 | - | - | 900 | 144,767 |
| CUTAIA, STEVEN | DEV CST SVC PER | Permit Processing Mgr/Chief Bld | 118,418 | 0 | 113 | 113 | - | - | - | 118,418 |
| DAVIS, CAMERON | DEV CUST SVC AD | Asst Director Dev Cust Service | 126,316 | 8,534 | 113 | 113 | - | - | - | 134,850 |
| DAWSON, ELLIOT C | POLICE | Patrol Officer | 96,083 | 8,534 | 112 | 104 | - | - | 900 | 105,517 |
| DENNIS, JOSHUA | POLICE | Community Service Officer | 63,024 | 23,844 | 160 | 104 | - | - | 600 | 87,468 |
| DEUCHLER, SAMANTHA | POLICE | Police Sergeant | 139,830 | 8,534 | 224 | 104 | - | - | 900 | 149,264 |
| DEXTER, STACY | DEV CST SVC PER | Permits Services Supervisor | 70,376 | 19,145 | 75 | 113 | - | - | - | 89,521 |
| DOELL, ZACKARY | POLICE | Patrol Officer | 98,390 | 8,534 | 112 | 104 | - | - | 900 | 107,824 |
| DONAIRE, LEONARD | POLICE | Patrol Officer | 125,594 | 23,844 | 280 | 104 | - | - | 900 | 150,338 |
| DONOVAN, MARK | PW-STREETS | Equipment Operator | 68,573 | 23,844 | 160 | 280 | - | - | - | 92,417 |
| DRANSOFF, THOMAS | POLICE | Police Commander - Patrol | 161,561 | 23,844 | 160 | 240 | - | - | - | 185,405 |
| DRAZNER, STEVEN | FINANCE | Chief Financial Officer | 154,888 | 6,842 | 150 | 113 | - | - | - | 161,730 |
| DULSKI, MICHAEL | POLICE | Patrol Officer | 110,548 | 6,842 | 168 | 104 | - | - | 900 | 118,290 |
| DUNN, WILLIAM | POLICE | Patrol Officer | 107,319 | 23,844 | 224 | 104 | - | - | 900 | 132,063 |
| DURAJ, CONRAD | FIRE-OPERATIONS | Firefighter Paramedic | 85,896 | 8,534 | 216 | 288 | - | - | - | 94,430 |
| DWYER, MARK | DEV CST SVC NBR | Grants Supervisor | 75,780 | 13,290 | 150 | 225 | - | - | - | 89,070 |
| EBSEN, THOMAS | FIRE-ADMIN | Fire Chief | 157,209 | 19,145 | 188 | 488 | - | - | - | 176,354 |
| ELZIE, SHANIECE | HEALTH | Public Health Nurse | 92,146 | 13,290 | 75 | 113 | - | - | - | 105,436 |
| EPISCOPO, ANGELO | POLICE | Police Sergeant | 152,271 | 23,844 | 224 | 104 | - | - | 900 | 177,015 |
| EURKAITIS, CHRISTOPHER | FIRE-OPERATIONS | Firefighter Paramedic | 115,235 | 23,844 | 384 | 720 | - | - | - | 139,079 |
| FADDEN, KEVIN | FIRE-OPERATIONS | Battalion Chief Operations | 145,065 | 23,844 | 384 | 720 | - | - | - | 168,909 |
| FAHEY, ANDREW | PW-WATER | Water & Sewer Worker I | 62,659 | 23,844 | 75 | 104 | - | - | - | 86,503 |
| FAILOR, CRAIG | DEV CST SVC PLN | Village Planner | 117,336 | 23,844 | 150 | 225 | - | - | - | 141,180 |
| FARNON, WILLIAM | FIRE-OPERATIONS | Firefighter Paramedic | 101,943 | 8,534 | 216 | 288 | - | - | - | 110,477 |
| FENSKE, MICHAEL | POLICE | Patrol Officer | 107,801 | 20,889 | 168 | 104 | - | - | 900 | 129,590 |
| FERRIER, ZACHARY | POLICE | Patrol Officer | 100,223 | 23,844 | 112 | 104 | - | - | 900 | 124,967 |
| FLORES, ALEXANDRO | POLICE | Patrol Officer | 76,177 | 8,534 | 112 | 104 | - | - | 900 | 85,611 |
| FOYTIK, RONALD | POLICE | Patrol Officer | 109,192 | 8,534 | 168 | 104 | - | - | 900 | 118,626 |
| FREELAIN, RASUL | POLICE | Patrol Officer | 112,378 | 23,844 | 224 | 104 | - | - | 900 | 137,122 |
| FRYE, JONATHAN | FIRE-OPERATIONS | Firefighter Paramedic | 112,879 | 23,844 | 312 | 720 | - | - | - | 136,723 |
| FULTON, THOMAS | PW-STREETS | Streets Supervisor | 87,317 | 21,086 | 150 | 225 | - | - | - | 108,403 |
| GAONKAR, GAURAV | HEALTH | Emergency Preparedness & Response Mgr | 94,032 | 0 | 75 | 113 | - | - | - | 94,032 |
| GHANMA, DANIEL | POLICE | Patrol Officer | 107,280 | 23,844 | 168 | 104 | - | - | 900 | 132,024 |
| GLENN, THOMAS | PW-FLEET | Fleet Automotive Body Tech | 83,656 | 21,086 | 190 | 104 | - | - | - | 104,742 |
| GLOODT, JACOB | FIRE-OPERATIONS | Fire Lieutenant | 154,267 | 23,844 | 312 | 720 | - | - | - | 178,111 |
| GOLUBEVA, OLGA | FINANCE | Senior Accountant | 65,001 | 13,290 | 75 | 113 | - | - | - | 78,291 |
| GRABOWSKI, JAKE G | POLICE | Patrol Officer | 108,610 | 8,534 | 112 | 104 | - | - | 900 | 118,044 |
| GREET, MICHAEL | POLICE | Police Sergeant | 154,790 | 23,844 | 168 | 104 | - | - | 900 | 179,534 |
| GROSSMAN, TAMMIE | DEV CUST SVC AD | Development Customer Svc Director | 155,264 | 23,844 | 150 | 188 | - | - | - | 179,108 |
| GUTIERREZ, ALFREDO | PW-BLDG MAINT | Bldng Maint Contract Coordinator | 73,986 | 16,557 | 150 | 225 | - | - | - | 90,543 |
| GUY, STEVEN | POLICE | Patrol Officer | 121,766 | 23,844 | 280 | 104 | - | - | 900 | 146,510 |
| GUZA, TIMOTHY | POLICE | Patrol Officer | 112,372 | 8,534 | 224 | 104 | - | - | 900 | 121,806 |
| HAAG, JACOB | FIRE-OPERATIONS | Firefighter Paramedic | 134,947 | 11,674 | 216 | 288 | - | - | - | 146,621 |
| HARGROVE, QUINN | PW-WATER | Water + Sewer Worker | 71,524 | 23,844 | 120 | 104 | - | - | - | 95,368 |

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|-------------------------|-------------------|--------------------------------|---------------------|-------------------------------------|------------------------------|--------------------------|--------------------------|--------------------------|---------------------------|---|
| HARTL JR., OTTO | PW-FLEET | Senior Fleet Automotive Tech | 87,484 | 23,844 | 150 | 104 | - | - | - | 111,328 |
| HARTLEY, BRETT | FIRE-OPERATIONS | Firefighter Paramedic | 118,855 | 23,844 | 264 | 720 | - | - | - | 142,699 |
| HARVEY, ANTHONY | POLICE | Patrol Officer | 115,262 | 19,145 | 224 | 104 | - | - | 900 | 135,307 |
| HENDRICKS, CAMERON | PW-ENVIRO SERV | Environmental Services Manager | 78,418 | 19,145 | 150 | 188 | - | - | - | 97,563 |
| HENKELMAN, MICHAEL | FIRE-OPERATIONS | Fire Lieutenant | 132,485 | 23,844 | 312 | 720 | - | - | - | 156,329 |
| HENRY, WILLIAM | FIRE-OPERATIONS | Fire Lieutenant | 137,107 | 23,844 | 384 | 720 | - | - | - | 160,951 |
| HERNANDEZ, ERIC | POLICE | Patrol Officer | 117,273 | 15,169 | 168 | 104 | - | - | 900 | 133,342 |
| HERZOG, JEFFREY | FIRE-OPERATIONS | Firefighter Paramedic | 135,019 | 23,844 | 312 | 720 | - | - | - | 158,863 |
| HOLDMAN, NATHAN | FIRE-OPERATIONS | Firefighter Paramedic | 111,549 | 8,534 | 216 | 288 | - | - | - | 120,083 |
| HOWELL, KAITLIN J | POLICE | Patrol Officer | 79,929 | 8,534 | 112 | 104 | - | - | 900 | 89,363 |
| HUMMONS, JOHN | POLICE | Patrol Officer | 112,805 | 23,844 | 280 | 104 | - | - | 900 | 137,549 |
| HUSKA, DANIEL | FIRE-OPERATIONS | Firefighter Paramedic | 107,382 | 16,557 | 264 | 720 | - | - | - | 123,939 |
| JACKSON, RASHEDA | LAW | Assistant Village Attorney | 106,078 | 0 | 75 | 113 | - | - | - | 106,078 |
| JACOBSON, DAVE | POLICE | Police Commander - Patrol | 134,400 | 23,844 | 200 | 240 | - | - | - | 158,244 |
| JOHNSON, SHATONYA | POLICE | Deputy Police Chief | 141,457 | 23,844 | 200 | 240 | - | - | - | 165,301 |
| JONES, JENNIFER | PARKING SERVICE | Grants Coordinator | 66,314 | 23,844 | 150 | 225 | - | - | - | 90,158 |
| JORDAN, KYLE | POLICE | Patrol Officer | 76,703 | 19,145 | 112 | 104 | - | - | 900 | 96,748 |
| JUDAH, JADEER | FIRE-OPERATIONS | Firefighter Paramedic | 129,237 | 16,557 | 264 | 720 | - | - | - | 145,794 |
| JULIANO, JILL | PW-ENGINEER | Civil Engineer II | 76,631 | 8,534 | 113 | 150 | - | - | - | 85,165 |
| KAMYKOWSKI, GLENN | PW-FLEET | Fleet Automotive Technician | 71,638 | 19,145 | 152 | 104 | - | - | - | 90,783 |
| KANIECKI, BRIAN | POLICE | Patrol Officer | 120,153 | 8,534 | 168 | 104 | - | - | 900 | 129,587 |
| KARLOVITZ, JEFFREY | PW-WATER | Water + Sewer Worker | 67,202 | 19,145 | 80 | 104 | - | - | - | 86,347 |
| KASS, ANTHONY | POLICE | Patrol Officer | 112,552 | 23,844 | 224 | 104 | - | - | 900 | 137,296 |
| KEENAN, CHRISTOPHER | FIRE-OPERATIONS | Firefighter Paramedic | 119,675 | 23,844 | 312 | 720 | - | - | - | 143,519 |
| KELLY, MICHAEL | POLICE | Patrol Officer | 107,380 | 21,086 | 280 | 104 | - | - | 900 | 129,366 |
| KERLEY, PAUL | POLICE | Patrol Officer | 122,144 | 13,477 | 224 | 104 | - | - | 900 | 136,521 |
| KILIKVICIUS, TOMAS | IT | Info Technology Ops Mgr | 90,915 | 23,844 | 150 | 188 | - | - | - | 114,759 |
| KIM, LEE | POLICE | Patrol Officer | 77,872 | 6,842 | 112 | 104 | - | - | 900 | 85,614 |
| KOBYLESKI, RONALD | FIRE-OPERATIONS | Deputy Fire Chief | 142,935 | 23,844 | 384 | 720 | - | - | - | 166,779 |
| KOHLER, MATTHEW | FIRE-OPERATIONS | Firefighter Paramedic | 125,111 | 23,844 | 264 | 720 | - | - | - | 148,955 |
| KOPERNIAK, MICHAEL | PW-ENGINEER | Civil Engineer II | 92,567 | 8,534 | 188 | 488 | - | - | - | 101,101 |
| KORNATOWSKI, SUZANNE | HUMAN RESOURCES | Human Resources Generalist | 79,913 | 19,145 | 188 | 225 | - | - | - | 99,058 |
| KRAMER, JOHN | FINANCE | Deputy Chief Financial Officer | 114,778 | 23,844 | 113 | 113 | - | - | - | 138,622 |
| KREML, JOSEPH | COMMUNICATIONS | VOP TV6 Manager | 75,809 | 21,086 | 150 | 225 | - | - | - | 96,895 |
| KURASZ, MICHAEL | POLICE | Patrol Officer | 75,730 | 8,534 | 112 | 104 | - | - | 900 | 85,164 |
| KUTZ, BYRON | PW-ENGINEER | Assistant Village Engineer | 97,959 | 8,534 | 113 | 150 | - | - | - | 106,493 |
| L'HEUREUX, MICHAEL | FIRE-OPERATIONS | Firefighter Paramedic | 98,013 | 23,844 | 216 | 288 | - | - | - | 121,857 |
| LAFLEUR, GARRETT | FIRE-OPERATIONS | Firefighter Paramedic | 150,808 | 23,844 | 312 | 720 | - | - | - | 174,652 |
| LAMBERT, MICHAEL | POLICE | Patrol Officer | 106,066 | 19,145 | 168 | 104 | - | - | 900 | 126,111 |
| LANCASTER, ANNIE | FINANCE | Executive Secretary | 61,302 | 19,145 | 150 | 225 | - | - | - | 80,447 |
| LARSON, JONATHON | POLICE | Patrol Officer | 107,122 | 16,557 | 224 | 104 | - | - | 900 | 124,579 |
| LEIN, ANTHONY | FIRE-OPERATIONS | Firefighter Paramedic | 126,828 | 6,842 | 216 | 288 | - | - | - | 133,670 |
| LEINER, DANIEL | FIRE-OPERATIONS | Firefighter Paramedic | 120,538 | 16,557 | 216 | 288 | - | - | - | 137,095 |
| LEITL, NATHANIEL | POLICE | Patrol Officer | 98,557 | 23,844 | 224 | 104 | - | - | 900 | 123,301 |

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|--------------------------|-------------------|------------------------------|---------------------|-------------------------------------|------------------------------|--------------------------|--------------------------|--------------------------|---------------------------|---|
| LEMMENNES, JONATHON | POLICE | Patrol Officer | 79,522 | 0 | 112 | 104 | - | - | 900 | 80,422 |
| LEWIS, KEITH | PW-STREETS | Equipment Operator | 72,027 | 23,844 | 200 | 280 | - | - | - | 95,871 |
| LING, DAVID | FIRE-OPERATIONS | Firefighter Paramedic | 115,560 | 0 | 312 | 720 | - | - | - | 115,560 |
| LINGENFELTER, STEVEN | FIRE-OPERATIONS | Fire Lieutenant | 138,077 | 23,844 | 384 | 720 | - | - | - | 161,921 |
| LOCKE, ERIC | POLICE | Patrol Officer | 117,860 | 23,844 | 224 | 104 | - | - | 900 | 142,604 |
| LOGAN, VANETTA | VILLAGE MANAGER | Executive Coordinator | 79,803 | 8,534 | 150 | 188 | - | - | - | 88,337 |
| LOVE, TRACCYE | POLICE | Patrol Officer | 113,427 | 23,844 | 168 | 104 | - | - | 900 | 138,171 |
| LYNG, SCOTT | FIRE-OPERATIONS | Firefighter Paramedic | 109,204 | 0 | 216 | 288 | - | - | - | 109,204 |
| MARCHESE, PETER | POLICE | Patrol Officer | 107,435 | 8,534 | 168 | 104 | - | - | 900 | 116,869 |
| MARINIER, RYAN | FIRE-OPERATIONS | Fire Lieutenant | 156,951 | 23,844 | 312 | 720 | - | - | - | 180,795 |
| MARINO, EUGENE | FIRE-OPERATIONS | Firefighter Paramedic | 83,128 | 23,844 | 216 | 288 | - | - | - | 106,972 |
| MASON, BRENT | FIRE-OPERATIONS | Firefighter Paramedic | 120,491 | 23,844 | 264 | 720 | - | - | - | 144,335 |
| MAYER, PATRICK | FIRE - OPERATIONS | Firefighter Paramedic | 103,231 | 8,534 | 216 | 288 | - | - | - | 111,765 |
| MAZUR, THOMAS | FIRE-OPERATIONS | Firefighter Paramedic | 131,384 | 23,844 | 312 | 720 | - | - | - | 155,228 |
| MCCARTHY, KEVIN | POLICE | Patrol Officer | 117,995 | 23,844 | 280 | 104 | - | - | 900 | 142,739 |
| MCINERNEY, DANIEL | FIRE-OPERATIONS | Battalion Chief Operations | 137,722 | 16,557 | 384 | 720 | - | - | - | 154,279 |
| MCKENNA, JOHN | FIRE-OPERATIONS | Fire Lieutenant | 136,722 | 23,844 | 384 | 720 | - | - | - | 160,566 |
| MCKENNA, WILLIAM | PW-ENGINEER | Village Engineer | 131,869 | 19,145 | 188 | 225 | - | - | - | 151,014 |
| MCSHEFFREY, NEIL | PW-FORESTRY | Urban Forestry Technician II | 65,666 | 21,086 | 200 | 113 | - | - | - | 86,752 |
| MCVEY, CHARLES | POLICE | Patrol Officer | 130,510 | 13,290 | 280 | 104 | - | - | 900 | 144,700 |
| MELTON, CEDRIC | COMM RELATIONS | Community Services Director | 116,095 | 8,534 | 150 | 225 | - | - | - | 124,629 |
| MERCADO, BRETT M | FIRE - OPERATIONS | Firefighter Paramedic | 102,391 | 6,842 | 216 | 288 | - | - | - | 109,233 |
| MEYER, DOUGLAS | POLICE | Patrol Officer | 115,406 | 23,844 | 168 | 104 | - | - | 900 | 140,150 |
| MILLER, CHARLES | PW-FLEET | Fleet Automotive Technician | 80,217 | 23,844 | 114 | 104 | - | - | - | 104,061 |
| MILLER, IAN | POLICE | Patrol Officer | 120,835 | 8,534 | 224 | 104 | - | - | 900 | 130,269 |
| MILOSOVIC, JOE | FIRE-OPERATIONS | Firefighter Paramedic | 115,030 | 23,844 | 312 | 720 | - | - | - | 138,874 |
| MONTY, ROBERT | POLICE | Police Sergeant | 135,138 | 23,844 | 280 | 104 | - | - | 900 | 159,882 |
| MOONEY-SIMKUS, CHRISTINE | POLICE | Patrol Officer | 108,525 | 23,844 | 168 | 104 | - | - | 900 | 133,269 |
| MORAN, JOSEPH | POLICE | Deputy Police Chief | 146,468 | 23,844 | 200 | 225 | - | - | - | 170,312 |
| MORRIS, JONATHAN | FIRE-OPERATIONS | Firefighter Paramedic | 115,833 | 23,844 | 312 | 720 | - | - | - | 139,677 |
| MURGUIA, RUBEN | POLICE | Patrol Officer | 94,209 | 8,534 | 112 | 104 | - | - | 900 | 103,643 |
| MURPHY, MICHAEL | POLICE | Patrol Officer | 120,206 | 0 | 224 | 104 | - | - | 900 | 121,106 |
| MURPHY, RAPHAEL | POLICE | Patrol Officer | 117,047 | 23,844 | 224 | 104 | 4,800 | - | 900 | 146,591 |
| MURPHY, ROBERT | FIRE-OPERATIONS | Firefighter Paramedic | 140,328 | 21,086 | 312 | 720 | - | - | - | 161,414 |
| NASH, JOSEPH | POLICE | Patrol Officer | 114,230 | 16,557 | 224 | 104 | - | - | 900 | 131,687 |
| NEPOMUCENO, ALVIN | IT | Info Technology Director | 134,498 | 16,557 | 188 | 225 | - | - | - | 151,055 |
| NG, BENZ | POLICE | Patrol Officer | 119,572 | 8,534 | 168 | 104 | - | - | 900 | 129,006 |
| NIKISCHER, JOHN | POLICE | Patrol Officer | 119,581 | 23,844 | 224 | 104 | - | - | 900 | 144,325 |
| O'CONNOR, MICHAEL | POLICE | Patrol Officer | 140,788 | 21,086 | 280 | 104 | - | - | 900 | 162,774 |
| OSTRAND, GREGORY E | FIRE - OPERATIONS | Firefighter Paramedic | 96,805 | 16,557 | 216 | 288 | - | - | - | 113,362 |
| PADILLA, PABLO | POLICE | Patrol Officer | 78,791 | 7,500 | 112 | 104 | - | - | 900 | 87,191 |
| PANTALEO JR, JOSEPH | FIRE-OPERATIONS | Fire Lieutenant | 130,356 | 23,844 | 312 | 720 | - | - | - | 154,200 |
| PASSARELLA, RICKY | POLICE | Patrol Officer | 76,087 | 10,627 | 112 | 104 | - | - | 900 | 87,614 |
| PAULENAS, ANDRIUS | IT | Network Specialist | 64,882 | 23,844 | 113 | 150 | - | - | - | 88,726 |

EMPLOYEE TOTAL COMPENSATION PACKAGE - FY2020

Total Compensation package (TCP) for every employee whose TCP is in excess of \$75,000

| <u>Last, First Name</u> | <u>Department</u> | <u>Position Description</u> | <u>Gross Wages*</u> | <u>Employer Paid Insurance Cost</u> | <u>Vacation Hours Earned</u> | <u>Sick Hours Earned</u> | <u>Housing Allowance</u> | <u>Vehicle Allowance</u> | <u>Clothing Allowance</u> | <u>Total Compensation Package (TCP)</u> |
|-------------------------|-------------------|-------------------------------|---------------------|-------------------------------------|------------------------------|--------------------------|--------------------------|--------------------------|---------------------------|---|
| PAVLICEK, CARA | VILLAGE MANAGER | Village Manager | 206,378 | 23,844 | 150 | 188 | - | 1,200 | - | 231,422 |
| PENDERGRASS, MICHAEL | FIRE-OPERATIONS | Firefighter Paramedic | 103,661 | 23,844 | 216 | 288 | - | - | - | 127,505 |
| POSHEK, JEFFREY | POLICE | Patrol Officer | 108,519 | 23,844 | 224 | 104 | - | - | 900 | 133,263 |
| POSSEDI, KORTNEY | POLICE | Patrol Officer | 106,091 | 8,534 | 112 | 104 | - | - | 900 | 115,525 |
| POWERS, DAVID | COMMUNICATIONS | Communications Director | 105,568 | 16,557 | 188 | 225 | - | - | - | 122,125 |
| PRATHER-RODGERS, JAMES | POLICE | Patrol Officer | 120,197 | 19,145 | 168 | 104 | - | - | 900 | 140,242 |
| PRIMER, SAMUEL | PW-STREETS | Senior Sign + Marking Tech | 67,535 | 16,557 | 160 | 280 | - | - | - | 84,092 |
| PRIOR, JEFFREY | DEV CST SVC NBR | Neighborhood Services Manager | 94,866 | 13,290 | 113 | 113 | - | - | - | 108,156 |
| PRZYBYLSKI, RONALD | PW-STREETS | Equipment Operator | 70,703 | 8,534 | 80 | 120 | - | - | - | 79,237 |
| RADTKE, TONI | POLICE | Patrol Officer | 118,683 | 8,534 | 224 | 104 | - | - | 900 | 128,117 |
| RALLIDIS, MICHAEL | POLICE | Police Sergeant | 148,655 | 23,844 | 280 | 104 | - | - | 900 | 173,399 |
| REBELES, BRIAN | PW-SEWER | Water + Sewer Worker | 61,243 | 23,844 | 80 | 104 | - | - | - | 85,087 |
| REDDINS, ALLAN | POLICE | Patrol Officer | 77,701 | 8,534 | 112 | 104 | - | - | 900 | 87,135 |
| REHSE, ROBERT | FIRE-OPERATIONS | Fire Lieutenant | 157,631 | 16,557 | 384 | 720 | - | - | - | 174,188 |
| REYNOLDS, LADON | POLICE | Police Chief | 167,227 | 23,844 | 200 | 240 | - | - | - | 191,071 |
| RICCHIO, ANTHONY | POLICE | Patrol Officer | 105,837 | 23,844 | 112 | 104 | - | - | 900 | 130,581 |
| RODRIGUEZ, JESUS | PW-STREET LIGHT | Electrician | 94,746 | 0 | 160 | 104 | - | - | - | 94,746 |
| ROKNICH, CASSANDRA J | POLICE | Patrol Officer | 96,984 | 8,534 | 112 | 104 | - | - | 900 | 106,418 |
| ROZHON, HENRY | PW-SEWER | Water + Sewer Worker | 69,544 | 23,844 | 160 | 104 | - | - | - | 93,388 |
| RUIZ JR., MANUEL | POLICE | Police Sergeant | 137,358 | 23,844 | 224 | 104 | - | - | 900 | 162,102 |
| RUMORO, JOHN | POLICE | Patrol Officer | 112,090 | 21,086 | 280 | 104 | - | - | 900 | 134,076 |
| RUMORO, MICHAEL A | POLICE | Patrol Officer | 99,280 | 8,534 | 112 | 104 | - | - | 900 | 108,714 |
| RYGH, WILLIAM | POLICE | Police Sergeant | 138,779 | 14,638 | 280 | 104 | - | - | 900 | 154,317 |
| SABALIAUSKAS, VICTOR | PW-BLDG MAINT | Building Maintenance Super | 91,045 | 23,844 | 150 | 225 | - | - | - | 114,889 |
| SADLER, DUSTYN | FIRE-OPERATIONS | Firefighter Paramedic | 83,833 | 23,844 | 216 | 288 | - | - | - | 107,677 |
| SANCHEZ, MATEO | FIRE-OPERATIONS | Firefighter Paramedic | 128,277 | 23,844 | 384 | 720 | - | - | - | 152,121 |
| SANCHEZ, PATRICK | FIRE-OPERATIONS | Firefighter Paramedic | 117,230 | 16,557 | 216 | 288 | - | - | - | 133,787 |
| SARROS, JAMES | PW-FLEET | Fleet Automotive Crew Chief | 93,274 | 21,086 | 190 | 104 | - | - | - | 114,360 |
| SCAMAN, VICTORIA | VILLAGE CLERK | Village Clerk | 76,625 | 14,813 | 75 | 113 | - | - | - | 91,438 |
| SCHAEFFER, RUTH | FINANCE | Account Clerk III | 56,312 | 19,145 | 188 | 188 | - | - | - | 75,457 |
| SCHAUER, CHRISTOPHER M | FIRE-OPERATIONS | Firefighter Paramedic | 87,028 | 8,534 | 216 | 288 | - | - | - | 95,562 |
| SCHJBAL, JOSEPH | POLICE | Patrol Officer | 109,528 | 23,844 | 280 | 104 | - | - | 900 | 134,272 |
| SCHICKER, MICHAEL | FIRE-OPERATIONS | Firefighter Paramedic | 120,804 | 23,844 | 264 | 720 | - | - | - | 144,648 |
| SCHROCK, MATTHEW | POLICE | Patrol Officer | 117,077 | 8,534 | 168 | 104 | - | - | 900 | 126,511 |
| SCHWAB, RONALD | PW-STREETS | Equipment Operator | 71,053 | 6,842 | 160 | 280 | - | - | - | 77,895 |
| SCULLY, MICHAEL | PW-FLEET | Fleet Automotive Technician | 82,380 | 21,086 | 114 | 104 | - | - | - | 103,466 |
| SEAT, KEITH | PW-STREET LIGHT | Electrician | 83,839 | 23,844 | 160 | 104 | - | - | - | 107,683 |
| SHANKLIN, HALSTON | PW-STREETS | Equipment Operator | 73,437 | 13,418 | 80 | 104 | - | - | - | 86,855 |
| SHELLEY, LISA | VILLAGE MANAGER | Deputy Village Manager | 143,157 | 23,844 | 188 | 225 | - | - | - | 167,001 |
| SILVA, DANIEL | POLICE | Police Sergeant | 156,201 | 16,557 | 280 | 104 | - | - | 900 | 173,658 |
| SILVA, DONICIO | POLICE | Police Commander - Patrol | 130,927 | 23,844 | 200 | 188 | - | - | - | 154,771 |
| SMITH, ADAM | FIRE-OPERATIONS | Firefighter Paramedic | 113,383 | 16,854 | 216 | 288 | - | - | - | 130,237 |
| SMITH, THEODORE | POLICE | Patrol Officer | 111,376 | 23,844 | 224 | 104 | - | - | 900 | 136,120 |
| SOMERVILLE, MACEO | POLICE | Community Service Officer | 72,604 | 13,290 | 160 | 104 | - | - | 600 | 86,494 |

EMPLOYEE TOTAL COMPENSATION PACKAGE - FY2020

Total Compensation package (TCP) for every employee whose TCP is in excess of \$75,000

| <u>Last, First Name</u> | <u>Department</u> | <u>Position Description</u> | <u>Gross Wages*</u> | <u>Employer Paid Insurance Cost</u> | <u>Vacation Hours Earned</u> | <u>Sick Hours Earned</u> | <u>Housing Allowance</u> | <u>Vehicle Allowance</u> | <u>Clothing Allowance</u> | <u>Total Compensation Package (TCP)</u> |
|--|-------------------|----------------------------------|---------------------|-------------------------------------|------------------------------|--------------------------|--------------------------|--------------------------|---------------------------|---|
| SPAGNOLI, DAVID | FIRE-OPERATIONS | Fire Lieutenant | 150,404 | 23,844 | 384 | 720 | - | - | - | 174,248 |
| SPROULE, ROBERT | PW-FORESTRY | Asst. Director Public Works | 121,021 | 19,145 | 113 | 150 | - | - | - | 140,166 |
| STANFORD, ALVIN | POLICE | Patrol Officer | 108,338 | 23,844 | 224 | 104 | - | - | 900 | 133,082 |
| STEFANIK, DAVID | FIRE-OPERATIONS | Firefighter Paramedic | 96,457 | 23,844 | 216 | 288 | - | - | - | 120,301 |
| STEFFEN, TIMOTHY | FIRE-OPERATIONS | Firefighter Paramedic | 123,448 | 23,844 | 216 | 288 | - | - | - | 147,292 |
| STEPHANIDES, PAUL | LAW | Village Attorney | 176,850 | 16,557 | 150 | 150 | - | - | - | 193,407 |
| STEWART, SCHONELLA | POLICE | Police Sergeant | 153,350 | 8,534 | 224 | 104 | - | - | 900 | 162,784 |
| STURDIVANT, PAUL | PARKING SERVICE | Parking Facilities Supervisor | 77,896 | 21,086 | 188 | 488 | - | - | - | 98,982 |
| SUTAITE, KAMILE | POLICE | Patrol Officer | 101,962 | 5,195 | 112 | 104 | - | - | 900 | 108,057 |
| TAMAS-ORLANDEA, DELIA | PARKING SERVICE | Parking Facilities Supervisor | 77,896 | 16,557 | 150 | 225 | - | - | - | 94,453 |
| TCHANG, KIRA | HR | Asst Village Mgr/HR Director | 133,406 | 23,844 | 113 | 113 | - | - | - | 157,250 |
| TERRY, JOSEPH | FIRE-OPERATIONS | Firefighter Paramedic | 131,507 | 23,844 | 312 | 720 | - | - | - | 155,351 |
| THOMAS, KORRY | POLICE | Patrol Officer | 117,715 | 19,145 | 168 | 104 | - | - | 900 | 137,760 |
| TOTH, ROBERT | FIRE-OPERATIONS | Firefighter Paramedic | 133,945 | 16,557 | 312 | 720 | - | - | - | 150,502 |
| TOWLER, WILLIAM | FIRE-OPERATIONS | Fire Lieutenant | 142,613 | 8,534 | 312 | 720 | - | - | - | 151,147 |
| TROIK, DUSTIN | POLICE | Patrol Officer | 111,372 | 16,557 | 224 | 104 | - | - | 900 | 128,829 |
| TWOREK, KENNETH | POLICE | Patrol Officer | 118,997 | 0 | 224 | 104 | - | - | 900 | 119,897 |
| UNZICKER, TIMOTHY | POLICE | Patrol Officer | 116,811 | 16,557 | 280 | 104 | - | - | 900 | 134,268 |
| VALENTINE, JAMES | POLICE | Patrol Officer | 115,447 | 23,844 | 280 | 104 | - | - | 900 | 140,191 |
| VAUGHN, ANDREW | POLICE | Patrol Officer | 81,091 | 8,534 | 112 | 104 | - | - | 900 | 90,525 |
| VELASQUEZ, ORLANDO | PW-WATER | Pumping Station Operator | 95,627 | 0 | 80 | 104 | - | - | - | 95,627 |
| VELEZ, NICHOLAS | POLICE | Police Sergeant | 148,201 | 21,086 | 224 | 104 | - | - | 900 | 170,187 |
| VERGE II, DERRICK | POLICE | Patrol Officer | 109,017 | 23,844 | 224 | 104 | - | - | 900 | 133,761 |
| VIVO, VICTOR | POLICE | Patrol Officer | 75,982 | 7,500 | 112 | 104 | - | - | 900 | 84,382 |
| WATERS, CHRISTINA M | HR | Deputy Village Clerk | 59,878 | 23,844 | 75 | 113 | - | - | - | 83,722 |
| WEIDNER, JOHN | FIRE-OPERATIONS | Firefighter Paramedic | 147,467 | 23,844 | 384 | 720 | - | - | - | 171,311 |
| WIELEBNICKI, JOHN | PW-ADMIN | Public Works Director | 162,811 | 16,557 | 150 | 225 | - | - | - | 179,368 |
| YOUSUF, MOIN | IT | Systems Analyst | 84,073 | 23,844 | 150 | 104 | - | - | - | 107,917 |
| ZIEGLER, JASON | DEV CST SVC NBR | Neighborhood Services Supervisor | 69,188 | 23,844 | 75 | 113 | - | - | - | 93,032 |
| "Total Compensation Package" means payment by the employer to the employee for salary, health insurance, a housing allowance, a vehicle allowance, a clothing allowance, bonuses, loans, vacation days granted and sick days granted. | | | | | | | | | | |
| * Wages are actual through December 11, 2020 and estimated for the last payroll of December by averaging the per payroll amount over entire year. Therefore, actual W-2 wages may differ slightly from the wages noted on this schedule. | | | | | | | | | | |