Total Compensation Package (TCP) for every employee whose TCP is in excess of \$75,000

Foreston a Marca	D. W. D. and W.	Gross	Employer Paid	Vacation Hours	Sick Hours	Housing	Vehicle	Clothing	Total Compensation
Employee Name	Position Description	Wages	Insurance Costs	Earned	Earned	Allowance	Allowance	Allowance	Package (TCP)
Alvarez, Andres	Patrol Officer	91,704	23,746	224	104	-	-	800	116,251
Ambrose, Anthony	Police Chief	138,182	16,469	200	520	-	-	1,000	155,651
Anderson, Robert	Director of Adjudication	100,704	23,580	113	225	-	-	-	124,284
Antos, Randall	Firefighter Paramedic	130,151	23,580	264	720	-	-	-	153,731
Ausmann, Steve	Firefighter Paramedic	109,107	2,484	312	720	-	-	-	111,591
Babinski, Roman	Civil Engineer II	72,324	13,016	188	488	-	-	-	85,340
Badger, Gregory	Fire Lieutenant	111,400	16,302	384	720	-	-	-	127,702
Ballard, William	Police Sergeant	128,216	16,469	280	104	-	-	900	145,585
Barrera, Miguel	Patrol Officer	106,779	23,746	192	104	-	-	800	131,326
Barrientos, Victorio	Patrol Officer	110,635	7,445	224	104	-	-	800	118,880
Bartelt, Scott	Deputy Fire Chief	121,936	20,662	188	488	-	-	-	142,599
Baudo, Paul	Police Sergeant	110,553	23,746	184	104	-	-	900	135,199
Berens-Haas, Kathleen	Sanitarian	69,201	18,768	188	104	-	-	-	87,969
Bertels, Joshua	Patrol Officer	104,762	23,746	169	104	-	-	800	129,308
Biring, Fred	Sr Pumping Station Operator	79,124	16,302	120	104	-	-	-	95,427
Blackaller, Karen	Legal Secretary	60,330	23,580	150	225	-	-	-	83,910
Bongat, Ronald	Patrol Officer	92,040	8,510	224	104	-	-	800	101,350
Bonin, Kathleen	Community Service Officer	55,661	18,768	200	104	-	-	600	75,029
Brimmer, Jessica	Patrol Officer	90,270	8,510	112	104	-	-	800	99,580
Brinkman, Scott	Streets Supervisor	83,898	16,302	150	225	-	-	-	100,200
Bruesch, Brian	Patrol Officer	69,543	6,800	112	104	-	-	800	77,143
Bruno, Stanislao	Patrol Officer	99,390	8,343	196	104	-	-	800	108,533
Bryant, Vincent	Solid Waste Control Officer	60,723	14,329	188	488	-	-	-	75,052
Buford, Timmie	Water + Sewer Worker	68,364	23,580	160	104	-	-	-	91,944
Burgess, Craig	Firefighter Paramedic	98,952	16,302	384	720	-	-	-	115,254
Bush, Kyle	Firefighter Paramedic	126,436	23,580	312	720	-	-	-	150,016
Byington, Zachary	Firefighter Paramedic	81,046	23,580	216	288	-		-	104,626
Byrne, Mary	Patrol Officer	98,959	7,445	280	104	-	-	800	107,204
Cameron, David	Firefighter Paramedic	105,076	23,580	264	720	-	-	-	128,656
Carson, Delayne	Fire Lieutenant	120,695	18,768	384	720	-	-	-	139,463
Carver, Dawn	Patrol Officer	97,488	2,484	220	104	_	_	800	100,772
Castaneda, Joel	Patrol Officer	110,691	13,183	280	104	_	_	800	124,674
Catala, Lillian	Cashier	58,923	23,580	188	104	_	_	-	82,503
Charley, Michael	Environmental Health Sup	92,875	18,768	150	225	_	_	_	111,643
Chervinko, Steven	Equipment Operator	68,865	20,662	160	281	_	_	_	89.528
Cilek, Timothy J	Firefighter Paramedic	96,148	8,343	216	288	_	_	_	104,492
Coleman, Anthony	Patrol Officer	95,033	23,580	280	104	4,800	_	800	124,213
Collins. Kevin	Patrol Officer	99.117	23,580	280	104	1,000	_	800	123.497
Conte, Philipp J	Firefighter Paramedic	97,817	23,580	216	288	_	_	-	121,397
Cook, Kristin	Patrol Officer	100,238	8,343	169	104	_	-	800	109,381
Cote II, Jerome	Fire Lieutenant	140,032	23,580	384	720	-	-	-	163,612
Coyne, Patrick	Building Inspector	55,122	23,580	113	104	-	-	-	78,702
•	• .		23,580	384	720	-	-	-	153,760
Crimmins, Gerard	Firefighter Paramedic	133,098	20,062	384	720	-	-	-	103,760

Total Compensation Package (TCP) for every employee whose TCP is in excess of \$75,000

Poetling Poetling			Gross	Employer Paid	Vacation Hours	Sick Hours	Housing	Vehicle	Clothing	Total Compensation
Cowder, Ken Feet Services Superintendent 87,285 15,302 188 488 - - 103,587 Curtun, John Police Sergeant 114,325 2,484 280 104 - 900 117,709 Cuttals, Steven Permit Processing Mg/Chlef Bird 108,701 108,702 2,2580 75 112 - - 90,3624 Daly, Loretta Business Development Mgr 83,348 13,016 150 188 - - 00 85,688 Derdment, Rusmir Network Specialist 58,497 18,768 75 112 - - 00 85,688 Dendine, Leonard Patrol Officer 105,170 8,510 169 104 - 800 114,480 Donaver, Leonard Patrol Officer 101,077 23,746 261 104 - 800 134,480 Donaver, Steven Chief Financial Officer 113,3074 23,746 224 104 - 800 125,202 Dryger, Sott	Employee Name	Position Description					_		_	•
Currain John Partiol Officer 83,952 8,510 112 104 - 800 93,262 Curtin, John Palicia Sergeant 114,325 2,484 280 104 - 900 117,709 Curtia, Stöwen Permit Processing Mg//Chief Bld; 103,678 23,580 75 112 - - 127,258 33,481 30,161 150 188 - - 96,364 30,161	, <i>•</i>	•	_				Allowance -	Allowance	Anowance	
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Cutalia, Slewen Permit Processing Mgr/Chief Blidt 105,678 22,580 75 112 - 127285 Daly, Loretta Business Development Mgr 61,508 23,580 120 104 - 600 85,688 Derdmis, Joshua Community Service Officer 61,508 23,580 120 104 - 600 85,688 Derdmis, Joshua Community Service Officer 116,170 8,510 169 104 - 600 114,480 Donale, Leonard Patrol Officer 110,307 23,746 261 104 - 900 114,480 Donovan, Mark Equipment Operator 58,846 23,580 160 261 104 - 900 155,020 Drazarer, Steven Chiler Sergeant 130,374 23,746 224 104 - 900 155,020 Drazarer, Steven Chiler Flancial Officer 122,110 7,445 139 112 - - 129,865 Driggan, John Patrol Officer 162	,		,	,						,
Day Loreta		•	,	, -						,
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Derdemez, Rusmir Network Specialist 58,497 18,788 75 112 	**	, ,	,				_	_		
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Donovan, Mark			,				-	-		
Drancer, Thomas Police Sergeant 130,374 23,746 224 104				,			-	-		
Dragen, Steven Chief Financial Officer 132,110 7,445 139 112 - - 139,555 Dreyer, Scott Fire Lieutenant 112,393 16,302 312 720 - - 128,695 Duggan, John Patrol Officer 98,276 23,746 196 104 - 800 122,822 Dulski, Michael W Patrol Officer 101,500 6,966 114 104 - 800 109,346 Dunn, William Patrol Officer 92,414 23,746 169 104 - 800 116,961 Dwyer, Mark Grants Supervisor 69,039 13,016 150 196 - - 28,2056 Ebsen, Thomas Fire Chief 139,616 18,905 188 488 - 158,521 Episcopo, Angelo Patrol Officer 117,717 23,746 224 104 - 800 142,264 Eurivaitis, Christopher Firefighter Paramedic 100,754 20,662 312 720 - - 101,478 Failor, Craig Village Planner 103,693 23,580 150 188 - - 127,272 Fenske, Michael Patrol Officer 95,266 23,746 169 104 - 800 119,813 Fenwick, Michael Streets Superintendent Exempt 98,400 16,302 113 183 - - 107,298 Folyak, Ronald Patrol Officer 99,412 8,510 169 104 - 800 118,772 Freelin, Rasul Patrol Officer 99,412 8,510 169 104 - 800 118,772 Freelin, Rasul Patrol Officer 99,412 8,510 169 104 - 800 118,772 Freelin, Rasul Patrol Officer 99,412 8,510 169 104 - 800 118,772 Freelin, Rasul Patrol Officer 99,412 8,510 169 104 - 800 118,772 Freelin, Rasul Patrol Officer 99,412 8,510 169 104 - 800 118,772 Freelin, Rasul Patrol Officer 99,412 8,510 169 104 - 800 118,772 Freelin, Rasul Patrol Officer 88,622 23,786 24 104 - 800 118,772 Freelin, Rasul Patrol Officer 88,622 23,786 24 104 - 800 118,772 Freelin, Rasul Patrol Officer 88,622 23,786 24 104 - 800 13,579 Gasiecki, Paul Budget and Financial Manager 76,683 23,580 24 104 - 800 13,579	,		,	,			-	-		- , -
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Dwyer, Mark Grants Supervisor 69,039 13,016 150 196 - - 82,056 Ebsen, Thomas Fire Chief 133,616 18,905 188 488 - - - 158,521 Episcopo, Angelo Patrol Officer 117,717 23,746 224 104 - - 800 142,264 Eurkaitis, Christopher Fire Lieutenant 137,732 23,746 312 720 - - - 121,417 Fadden, Kevin Fire Lieutenant 137,732 23,746 312 720 - - 161,478 Failor, Craig Village Planner 103,693 23,550 150 188 - - 127,272 Fensike, Michael Patrol Officer 95,266 23,746 169 104 - - 800 119,413 Fenwick, Michael Firefighter Paramedic 98,265 23,348 312 720 - - - 87,233 Fitzh, Ason	,						-			
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Fadden, Kevin Fire Lieutenant 137,732 23,746 312 720 - - - 161,478 Failor, Craig Village Planner 103,693 23,580 150 188 - - - 127,272 Fenske, Michael Patrol Officer 95,266 23,746 169 104 - - 800 119,813 Fenwick, Michael Streets Superintendent Exempt 98,400 16,302 113 183 - - - 114,702 Fitch, Aaron Maint Crew Chief (Forestry) 63,653 23,580 80 104 - - - 87,233 Fitz, Henry, Michelle Firefighter Paramedic 98,955 8,343 312 720 - - - 87,233 Fitz, Henry, Michelle Pitroffighter Paramedic 99,412 8,510 169 104 - - 800 118,722 Folly, Ronald Patrol Officer 99,412 8,510 169 104 - -			,				-	-	800	
Failor, Craig Village Planner 103,693 23,580 150 188 - - - 127,272	· ·	· ·	,	,			-	-	-	,
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Fenwick, Michael Streets Superintendent Exempt 98,400 16,302 113 183 114,702 Fitch, Aaron Maint Crew Chief (Forestry) 63,653 23,580 80 104 	Failor, Craig	_	,				-	-		,
Fitch, Aaron Maint Crew Chief (Forestry) 63,653 23,580 80 104 - - - 87,233 Fitz-Henry, Michelle Firefighter Paramedic 98,955 8,343 312 720 - - - 107,298 Foley, Patrick Patrol Officer 95,316 20,662 280 104 - - 800 116,778 Foytk, Ronald Patrol Officer 99,412 8,510 169 104 - - 800 108,722 Freelain, Rasul Patrol Officer 93,792 23,580 224 104 - - 800 118,172 Frye, Jonathan Firefighter Paramedic 101,290 23,580 264 720 - - 800 118,172 Frye, Jonathan Firefighter Paramedic 101,290 23,580 264 720 - - - 800 118,172 Frye, Jonathan Equipment Operator 67,136 20,662 160 280 -	Fenske, Michael	Patrol Officer	,	23,746	169	104	-	-	800	,
Fitz-Henry, Michelle Firefighter Paramedic 98,955 8,343 312 720 - - - 107,298 Foley, Patrick Patrol Officer 95,316 20,662 280 104 - - 800 116,778 Foytik, Ronald Patrol Officer 99,412 8,510 169 104 - - 800 108,722 Freelain, Rasul Patrol Officer 93,792 23,580 224 104 - - 800 118,172 Frye, Jonathan Firefighter Paramedic 101,290 23,580 264 720 - - 800 118,172 Fulton, Thomas Equipment Operator 67,136 20,662 160 280 - - - 87,798 Gasiecki, Paul Budget and Financial Manager 78,683 23,580 75 112 - - - 87,798 Gasiecki, Paul Budget and Financial Manager 78,683 23,580 75 112 - -	Fenwick, Michael	Streets Superintendent Exempt	98,400	16,302			-	-	-	,
Foley, Patrick Patrol Officer 95,316 20,662 280 104 - - 800 116,778 Foytik, Ronald Patrol Officer 99,412 8,510 169 104 - - 800 108,722 Freelain, Rasul Patrol Officer 93,792 23,580 224 104 - - 800 118,172 Frye, Jonathan Firefighter Paramedic 101,290 23,580 264 720 - - 800 118,172 Fulton, Thomas Equipment Operator 67,136 20,662 160 280 - - 87,798 Gasiecki, Paul Budget and Financial Manager 78,683 23,580 75 112 - - - 102,262 Ghanma, Daniel Patrol Officer 88,622 23,746 112 104 - - 800 113,169 Glean, Thomas Fleet Automotive Body Tech 77,349 20,662 200 104 - - - 9	Fitch, Aaron	` ,	63,653	-,			-	-	-	,
Foytik, Ronald Patrol Officer 99,412 8,510 169 104 - - 800 108,722 Freelain, Rasul Patrol Officer 93,792 23,580 224 104 - - 800 118,172 Fye, Jonathan Firefighter Paramedic 101,290 23,580 264 720 - - - 124,870 Fulton, Thomas Equipment Operator 67,136 20,662 160 280 - - - 87,798 Gasiecki, Paul Budget and Financial Manager 78,683 23,580 75 112 - - - 87,798 Gasiecki, Paul Budget and Financial Manager 78,683 23,580 75 112 - - - 800 113,169 Ghanna, Daniel Patrol Officer 88,622 23,746 112 104 - - 800 113,169 Glenn, Thomas Fleet Automotive Body Tech 77,349 20,662 200 104 -	Fitz-Henry, Michelle	Firefighter Paramedic	98,955	8,343	312	720	-	-	-	107,298
Freelain, Rasul Patrol Officer 93,792 23,580 224 104 - - 800 118,172 Frye, Jonathan Firefighter Paramedic 101,290 23,580 264 720 - - - 124,870 Fulton, Thomas Equipment Operator 67,136 20,662 160 280 - - - 87,798 Gasiecki, Paul Budget and Financial Manager 78,683 23,580 75 112 - - - 87,798 Gasiecki, Paul Budget and Financial Manager 78,683 23,580 75 112 - - - 102,262 Ghanma, Daniel Patrol Officer 88,622 23,746 112 104 - - 800 113,169 Glenn, Thomas Fleet Automotive Body Tech 77,349 20,662 200 104 - - 800 113,169 Gleon, Thomas Fire Lieutenant 161,489 23,580 311 720 - -	Foley, Patrick	Patrol Officer	95,316	20,662	280	104	-	-	800	116,778
Frye, Jonathan Firefighter Paramedic 101,290 23,580 264 720 - - - 124,870 Fulton, Thomas Equipment Operator 67,136 20,662 160 280 - - - 87,798 Gasiecki, Paul Budget and Financial Manager 78,683 23,580 75 112 - - - 102,262 Ghanma, Daniel Patrol Officer 88,622 23,746 112 104 - - 800 113,169 Glenn, Thomas Fleet Automotive Body Tech 77,349 20,662 200 104 - - - 98,011 Gloodt, Jacob Fire Lieutenant 161,489 23,580 311 720 - - - 185,069 Green, Deanna Systems Analyst 76,535 6,800 188 104 - - - - 83,334 Greet, Michael Police Sergeant 119,049 23,580 168 104 - -	Foytik, Ronald	Patrol Officer	99,412	8,510	169	104	-	-	800	108,722
Fulton, Thomas Equipment Operator 67,136 20,662 160 280 - - - 87,798 Gasiecki, Paul Budget and Financial Manager 78,683 23,580 75 112 - - - 102,262 Ghanma, Daniel Patrol Officer 88,622 23,746 112 104 - - 800 113,169 Glenn, Thomas Fleet Automotive Body Tech 77,349 20,662 200 104 - - 98,011 Gloodt, Jacob Fire Lieutenant 161,489 23,580 311 720 - - - 98,011 Green, Deanna Systems Analyst 76,535 6,800 188 104 - - - 83,334 Greet, Michael Police Sergeant 119,049 23,580 168 104 - - 900 143,529 Grivetti, Roger Police Sergeant 121,821 2,484 280 104 - - 900 125,205	Freelain, Rasul	Patrol Officer	93,792	23,580	224	104	-	-	800	118,172
Gasiecki, Paul Budget and Financial Manager 78,683 23,580 75 112 - - - 102,262 Ghanma, Daniel Patrol Officer 88,622 23,746 112 104 - - 800 113,169 Glenn, Thomas Fleet Automotive Body Tech 77,349 20,662 200 104 - - - 98,011 Gloodt, Jacob Fire Lieutenant 161,489 23,580 311 720 - - - 185,069 Green, Deanna Systems Analyst 76,535 6,800 188 104 - - - 83,334 Greet, Michael Police Sergeant 119,049 23,580 168 104 - - 900 143,529 Grivetti, Roger Police Sergeant 121,821 2,484 280 104 - - 900 125,205 Grossman, Tammie Development Customer Svc Direct 141,113 16,302 150 225 - -	Frye, Jonathan	Firefighter Paramedic	101,290	23,580	264	720	-	-	-	124,870
Ghanma, Daniel Patrol Officer 88,622 23,746 112 104 - - 800 113,169 Glenn, Thomas Fleet Automotive Body Tech 77,349 20,662 200 104 - - - 98,011 Gloodt, Jacob Fire Lieutenant 161,489 23,580 311 720 - - - 185,069 Green, Deanna Systems Analyst 76,535 6,800 188 104 - - - 83,334 Greet, Michael Police Sergeant 119,049 23,580 168 104 - - 900 143,529 Grivetti, Roger Police Sergeant 121,821 2,484 280 104 - - 900 125,205 Grossman, Tammie Development Customer Svc Direc 141,113 16,302 150 225 - - - 157,415 Guy, Steven Patrol Officer 104,099 23,580 261 104 - - 800	Fulton, Thomas	Equipment Operator	67,136	20,662	160	280	-	-	-	87,798
Glenn, Thomas Fleet Automotive Body Tech 77,349 20,662 200 104 98,011 Gloodt, Jacob Fire Lieutenant 161,489 23,580 311 720 185,069 Green, Deanna Systems Analyst 76,535 6,800 188 104 83,334 Greet, Michael Police Sergeant 119,049 23,580 168 104 900 143,529 Grivetti, Roger Police Sergeant 121,821 2,484 280 104 900 125,205 Grossman, Tammie Development Customer Svc Direc 141,113 16,302 150 225 157,415 Guy, Steven Patrol Officer 104,099 23,580 261 104 800 128,479 Guza, Timothy Patrol Officer 99,048 8,510 169 104 800 108,358 Haag, Jacob Firefighter Paramedic 80,048 8,343 216 288 880,01	Gasiecki, Paul	Budget and Financial Manager	78,683	23,580	75	112	-	-	-	102,262
Gloodt, Jacob Fire Lieutenant 161,489 23,580 311 720 188,069 Green, Deanna Systems Analyst 76,535 6,800 188 104 83,334 Greet, Michael Police Sergeant 119,049 23,580 168 104 900 143,529 Grivetti, Roger Police Sergeant 121,821 2,484 280 104 900 125,205 Grossman, Tammie Development Customer Svc Direc 141,113 16,302 150 225 157,415 Guy, Steven Patrol Officer 104,099 23,580 261 104 800 128,479 Guza, Timothy Patrol Officer 99,048 8,510 169 104 800 108,358 Haag, Jacob Firefighter Paramedic 80,048 8,343 216 288 880,391	Ghanma, Daniel	Patrol Officer	88,622	23,746	112	104	-	-	800	113,169
Green, Deanna Systems Analyst 76,535 6,800 188 104 - - - 83,334 Greet, Michael Police Sergeant 119,049 23,580 168 104 - - 900 143,529 Grivetti, Roger Police Sergeant 121,821 2,484 280 104 - - 900 125,205 Grossman, Tammie Development Customer Svc Direc 141,113 16,302 150 225 - - - 157,415 Guy, Steven Patrol Officer 104,099 23,580 261 104 - - 800 128,479 Guza, Timothy Patrol Officer 99,048 8,510 169 104 - - 800 108,358 Haag, Jacob Firefighter Paramedic 80,048 8,343 216 288 - - - - 88,391	Glenn, Thomas	Fleet Automotive Body Tech	77,349	20,662	200	104	-	-	-	98,011
Greet, Michael Police Sergeant 119,049 23,580 168 104 - - 900 143,529 Grivetti, Roger Police Sergeant 121,821 2,484 280 104 - - 900 125,205 Grossman, Tammie Development Customer Svc Direc 141,113 16,302 150 225 - - - 157,415 Guy, Steven Patrol Officer 104,099 23,580 261 104 - - 800 128,479 Guza, Timothy Patrol Officer 99,048 8,510 169 104 - - 800 108,358 Haag, Jacob Firefighter Paramedic 80,048 8,343 216 288 - - - 88,391	Gloodt, Jacob	Fire Lieutenant	161,489	23,580	311	720	-	-	-	185,069
Grivetti, Roger Police Sergeant 121,821 2,484 280 104 - - 900 125,205 Grossman, Tammie Development Customer Svc Direc 141,113 16,302 150 225 - - - 157,415 Guy, Steven Patrol Officer 104,099 23,580 261 104 - - 800 128,479 Guza, Timothy Patrol Officer 99,048 8,510 169 104 - - 800 108,358 Haag, Jacob Firefighter Paramedic 80,048 8,343 216 288 - - - 88,391	Green, Deanna	Systems Analyst	76,535	6,800	188	104	-	-	-	83,334
Grossman, Tammie Development Customer Svc Direc 141,113 16,302 150 225 - - - 157,415 Guy, Steven Patrol Officer 104,099 23,580 261 104 - - 800 128,479 Guza, Timothy Patrol Officer 99,048 8,510 169 104 - - 800 108,358 Haag, Jacob Firefighter Paramedic 80,048 8,343 216 288 - - - 88,391	Greet, Michael	Police Sergeant	119,049	23,580	168	104	-	-	900	143,529
Guy, Steven Patrol Officer 104,099 23,580 261 104 - - 800 128,479 Guza, Timothy Patrol Officer 99,048 8,510 169 104 - - 800 108,358 Haag, Jacob Firefighter Paramedic 80,048 8,343 216 288 - - - 88,391	Grivetti, Roger	Police Sergeant	121,821	2,484	280	104	-	-	900	125,205
Guza, Timothy Patrol Officer 99,048 8,510 169 104 - - 800 108,358 Haag, Jacob Firefighter Paramedic 80,048 8,343 216 288 - - - 88,391	Grossman, Tammie	Development Customer Svc Direc	141,113	16,302	150	225	-	-	-	157,415
Guza, Timothy Patrol Officer 99,048 8,510 169 104 - - 800 108,358 Haag, Jacob Firefighter Paramedic 80,048 8,343 216 288 - - - - 88,391		•	,	23,580	261	104	-	-	800	128,479
Haag, Jacob Firefighter Paramedic 80,048 8,343 216 288 - - - 88,391	•	Patrol Officer	,		169	104	-	-	800	108,358
		Firefighter Paramedic	,	,	216	288	-	-	-	,
	Hargrove, Quinn	Water + Sewer Worker	60,061	23,580	119	104	-	-	-	83,641

Total Compensation Package (TCP) for every employee whose TCP is in excess of \$75,000

Employee Name	Position Description	Gross Wages	Employer Paid Insurance Costs	Vacation Hours Earned	Sick Hours Earned	Housing Allowance	Vehicle Allowance	Clothing Allowance	Total Compensation Package (TCP)
Harris, Lee	Building Inspector	70,918	16,302	150	104	-	-	-	87,220
Hartl Jr., Otto	Senior Fleet Automotive Tech	73,864	23,580	120	104	_	_	_	97,444
Hartley, Brett	Firefighter Paramedic	103.676	23,580	216	720	_	_	_	127,255
Harvey, Anthony	Patrol Officer	87,811	18,934	112	104	_	_	800	107,546
Hawkinson, James	Patrol Officer	102,046	2,484	280	104	_	_	800	105,330
Hendricks, Cameron	Sanitarian	64,016	18,768	113	104	_	_	-	82,784
Henkelman, Michael	Firefighter Paramedic	111,225	23,580	264	720	_	_	_	134,805
Henry, William	Fire Lieutenant	125,591	23,580	384	720	_	_	_	149,171
Hernandez, Eric	Patrol Officer	85.128	984	112	104	_	_	800	86.912
Herzog, Jeffrey	Firefighter Paramedic	116.537	23.580	264	720	_	_	-	140.117
Hummons, John	Patrol Officer	101,818	23,746	280	104	_	_	800	126,365
Huska, Daniel R	Firefighter Paramedic	93.724	7,612	216	288	_	_	-	101,336
Jacobson, Dave	Police Sergeant	120,359	23.746	280	104	_	_	900	145.005
Johnson, Helen	Community Service Officer	67,274	7,873	200	104	_	_	600	75,747
Johnson, Michael	Firefighter Paramedic	107,412	2,484	264	720	_	_	-	109,896
Johnson, Shatonya	Patrol Officer	99,096	2,484	224	104			800	102,380
Johnson, Todd	Fire Lieutenant	121,872	23,580	384	720			-	145,452
Jones, Jennifer	Parking Permit Of Sup	57,033	23,580	145	188			-	80,612
Jones, Ray	Patrol Officer	108,430	23,580	280	104			800	132,810
Judah, Jadeer	Firefighter Paramedic	89,322	13,183	216	288	_		-	102,505
Juliano, Jill	Civil Engineer I	71.295	8,343	113	150	-	-	-	79.639
Kamykowski, Glenn	Fleet Automotive Technician	63.716	18.768	160	104	-	-	-	82.483
Kaniecki, Brian M	Patrol Officer	98,335	8,343	112	104	-	-	800	107,478
Kass, Anthony	Patrol Officer	100,404	23,580	224	104	-	-	800	124.783
Keenan, Christopher	Firefighter Paramedic	100,404	23,580	264	720	-	-	-	131,123
Kelly, Michael	Patrol Officer	96,509	20,829	280	104	-	-	800	118,138
•	Patrol Officer	,	20,829	169	104	-	-	800	88.153
Kennedy, Hannah		84,869	, -	150	225	-	-	800	80,095
Kenney, Grace	Public Works Office Manager	67,078	13,016			-	-	-	
Kerley, Paul	Patrol Officer	101,893	2,484	224	104	-	-	800	105,177
Kilikevicius, Tomas	Info Technology Ops Mgr	82,215	23,580	113	159	-	-	-	105,795
Kobyleski, Ronald	Battalion Chief Operations	131,654	23,746	384	720	-	-	-	155,401
Kohler, Matthew	Firefighter Paramedic	109,626	23,580	216	288	-	-	-	133,206
Koperniak, Michael	Civil Engineer II	84,333	8,343	188	488	-	-	-	92,676
Kornatowski, Suzanne	Secretary to Village Manager	69,318	20,662	178	188	-	-	-	89,981
Kreml, Joseph	VOP TV6 Manager	69,066	20,662	150	225	-	-	-	89,728
Kutz, Byron	Assistant Village Engineer	83,462	8,343	113	112	-	-	-	91,805
Lafleur, Garrett	Firefighter Paramedic	124,685	2,484	264	720	-	-	-	127,169
Lambert, Michael	Patrol Officer	69,521	13,183	169	104	-	-	800	83,504
Lancaster, Annie	Executive Secretary	56,285	18,768	150	197	-	-	-	75,053
Larson, Jonathon	Patrol Officer	99,128	8,510	169	104	-	-	800	108,438
Leiner, Daniel	Firefighter Paramedic	76,219	16,302	216	288	-	-	-	92,521
Leitl, Nathaniel	Patrol Officer	112,802	23,580	224	104	-	-	800	137,182
Lepczynski, Michael	Police Sergeant	123,377	23,580	280	104	-	-	900	147,857

Total Compensation Package (TCP) for every employee whose TCP is in excess of \$75,000

Employee Name	Position Description	Gross Wages	Employer Paid Insurance Costs	Vacation Hours Earned	Sick Hours Earned	Housing	Vehicle Allowance	Clothing	Total Compensation Package (TCP)
Lewis. Keith	Water + Sewer Worker	58.176	23,580	Earried 179	104	Allowance	Allowarice -	Allowance	81,755
Limon, Frank	Deputy Police Chief	130,284	23,746	76	104	-	-	1,000	155,030
Ling, David	Firefighter Paramedic		2,484	264	720	-	-	1,000	111,852
Ling, David Lingenfelter, Steven	Fire Lieutenant	109,368 115,312	23,580	312	720	-	-	-	138,892
Locke, Eric	Patrol Officer	95,971	20,692	224	104	-	-	800	117,463
Love, Traccye	Patrol Officer	96,444	23,746	138	104	2,791	-	800	123,781
•	Pumping Station Operator		13,016	200	104	2,791	-	800	85,964
Lubuguin, Gil Madlener, William	Electrician	72,948 89,799	16,302	204	520	-	-	-	106,101
Marchese. Peter	Patrol Officer	102,708	8.510	129	104	-	-	800	112.018
Marinier, Ryan	Firefighter Paramedic	112,700	23.580	312	720	-	-	800	136.071
Mason, Brent	Firefighter Paramedic	70,521	23,580	216	288	-	-	-	94.101
Mazur, Thomas	Firefighter Paramedic	103,947	18,934	312	720	-	-	-	122,881
McCarthy, Kevin	Patrol Officer	94,669	23,746	224	104	-	-	800	119.215
McInerney, Daniel	Firefighter Paramedic	109,687	8,343	312	720	-	-	-	118,030
McKenna, John	Fire Lieutenant	115,057	23,580	384	720	-	-	-	138,636
McKenna, William		119,250	18,768	150	225	-	-	-	138,018
McSheffrey, Neil	Village Engineer Urban Forestry Technician II	58,499	20,662	200	104	-	-	-	79,162
McVey, Charles	Patrol Officer	121,796	13,183	280	104	-	-	800	135,779
Melton, Brace	Police Sergeant	121,796	8,259	280	104	-	-	900	119,251
	•	,				-		900	115,723
Melton, Cedric Meyer, Douglas	Community Services Director Patrol Officer	107,380 87.946	8,343 16.469	150 112	206 104	-	-	800	105.215
Miller, Charles	Fleet Automotive Technician	64,783	23,580	80	104	-	-	800	88.363
· · · · · · · · · · · · · · · · · · ·	Patrol Officer	101,540	23,360 8,343	169	104	-		800	110,684
Miller, lan Milosovic, Joe	Firefighter Paramedic	101,540	20,692	264	720	_	-	-	122.487
Monty, Robert	Patrol Officer	99,670	18,934	241	104	3,280	-	800	122,487
Mooney-Simkus, Christine	Patrol Officer	93,849	23,580	280	104	3,200	-	800	117,429
Moran, Joseph	Police Sergeant	119,585	23,746	280	104	-	-	900	144.231
Morris, Jonathan	Firefighter Paramedic		23,746	264	720	-	-	900	132,968
Muhr, Matthew	Patrol Officer	109,221 101,718	23,746 8,510	114	104	-	-	800	111,028
Murphy, Michael	Patrol Officer	101,716	2,484	224	104	-	-	800	103,940
Murphy, Raphael	Patrol Officer	97,579	23,746	169	104	4,800	-	800	126,925
Murphy, Robert	Firefighter Paramedic	119,006	20,662	312	720	4,800	-	800	139,669
Nash, Joseph	Patrol Officer	100,785	16,302	169	104	-	-	800	117.887
Nepomuceno, Alvin	Info Technology Director	123,388	16,302	150	225	-	-	800	139.690
Ng, Benz	Patrol Officer	95,907	8,510	114	104	-	-	800	105,217
Nikischer, John	Patrol Officer	104,806	23,580	220	104	-	-	800	129.186
O'Connor, Michael	Patrol Officer	104,606	20,662	224	104	-	-	800	130.641
O'Shea, Sean	Police Sergeant	111,774	23,580	280	104	-	-	900	136,254
Overland, Edwin	Firefighter Paramedic	105,174	23,580	280 384	720	-	-	900	136,254 128.754
Paladines, Juan	Patrol Officer	98,721	8,343	280	104	-	-	800	107,864
Pantaleo Jr, Joseph	Firefighter Paramedic	104,870	23,580	264	720	-	-	800	128,450
Pantaleo Jr, Joseph Paulenas, Andrius	Network Specialist	58,566	23,580	∠64 75	112	-	-	-	128,450 82,146
Pavlicek, Cara	Village Manager	177,000	23,496	150	225	-	1,200	-	201,696
i dviloeri, odia	vinage ividilagei	177,000	23,490	130	223	=	1,200	-	201,090

Total Compensation Package (TCP) for every employee whose TCP is in excess of \$75,000

		Gross	Employer Paid	Vacation Hours	Sick Hours	Housing	Vehicle	Clothing	Total Compensation
Employee Name	Position Description	Wages	Insurance Costs	Earned	Earned	Allowance	Allowance	Allowance	Package (TCP)
Pedicini, Christopher	Patrol Officer	140,029	16,469	280	104	-	-	800	157,298
Pilafas, Peter	Deputy Fire Chief	128,206	23,746	150	225	-	-	-	151,952
Poshek, Jeffrey	Patrol Officer	95,170	23,580	169	104	-	-	800	119,550
Powell, Marcus	Prob Water + Sewer Worker	61,070	18,768	100	104	-	-	-	79,838
Powell, Teresa	Village Clerk	75,491	6,770	113	150	-	-	-	82,262
Powers, David	Communications Director	97,713	13,016	150	225	-	-	-	110,730
Powers, Joseph	Civil Engineer I	62,884	16,302	75	112	-	-	-	79,186
Prather-Rodgers, James	Patrol Officer	107,627	18,934	129	104	-	-	800	127,362
Primak, Robert	Patrol Officer	93,054	20,829	280	104	4,800	-	800	119,483
Radtke, Toni	Patrol Officer	97,833	8,343	169	104	-	-	800	106,976
Rallidis, Michael	Patrol Officer	109,743	23,580	224	104	-	-	800	134,123
Ramsay, Erica	Police Commander - Administration	98,927	8,343	113	150	-	-	900	108,170
Razzino, Anthony	Patrol Officer	90,066	23,580	224	104	-	-	800	114,446
Rehse, Robert	Firefighter Paramedic	111,126	8,343	312	720	-	-	-	119,469
Reynolds, Ladon	Police Commander - Patrol	128,558	23,746	200	520	-	-	900	153,205
Rizzo, Philip	Urban Forestry Technician II	57,023	20,662	200	104	-	-	-	77,686
Ross, John	Chief Property Maint Inspectr	73,160	12,987	150	225	-	-	-	86,147
Rozhon, Henry	Water + Sewer Worker	61,949	23,580	125	104	-	-	-	85,529
Rozmus, Karen	Waste Reduction Manager	80,310	8,343	188	488	-	-	-	88,654
Ruiz Jr., Manuel	Patrol Officer	94,155	23,746	169	104	-	-	800	118,701
Rumoro, John	Patrol Officer	94,908	20,829	280	104	4,800	-	800	121,337
Rygh, William	Police Sergeant	148,364	20,662	280	104	-	-	900	169,926
Sabaliauskas, Victor	Building Maintenance Super	83,782	23,580	150	188	-	-	-	107,362
Sanchez, Mateo	Firefighter Paramedic	121,032	23,580	312	720	-	-	-	144,611
Sanchez, Patrick	Firefighter Paramedic	82,267	13,016	216	288	-	-	-	95,284
Sarros, James	Fleet Automotive Crew Chief	86,848	20,662	200	104	-	-	-	107,510
Schejbal, Joseph	Patrol Officer	112,456	23,580	224	104	-	-	800	136,836
Schicker, Michael	Firefighter Paramedic	103,922	23,580	216	288	-	-	-	127,502
Schoenneman, Mary Ann	Deputy Village Clerk	52,510	23,580	113	150	-	-	-	76,090
Schrock, Matthew G	Patrol Officer	101,244	8,510	112	104	-	-	800	110,554
Scott, Mark	Patrol Officer	93,644	251	224	104				93,895
Scully, Michael	Fleet Automotive Technician	67,702	20,662	80	104	-	-	-	88,365
Seat, Keith	Electrician	75,141	23,580	120	104	-	-	-	98,721
Shelley, Lisa	Deputy Village Manager	126,972	23,580	150	225	-	-	-	150,552
Silva, Daniel	Police Sergeant	135,232	16,469	280	104	-	-	900	152,601
Silva, Donicio	Police Sergeant	108,433	23,580	280	104	-	-	900	132,913
Smith, Adam	Firefighter Paramedic	74,727	8,343	216	288	-	-	-	83,070
Smith, Theodore	Patrol Officer	99,594	23,746	196	104	-	-	800	124,140
Snow, Murray J	Emerg Prep + Resp Mgr	81,366	23,580	80	117	-	-	-	104,945
Somerville, Maceo	Community Service Officer	89,924	16,302	160	104	-	-	600	106,827
Spagnoli, David	Fire Lieutenant	148,568	23,580	384	720	-	-		172,148
Sperandio, James	Patrol Officer	110,187	8,510	280	104	-	-	800	119,497
Sproule, Robert	Forestry Superintendent	86,265	23,580	113	112	-	-	-	109,844

Total Compensation Package (TCP) for every employee whose TCP is in excess of \$75,000

Employee Name	Position Description	Gross Wages	Employer Paid Insurance Costs	Vacation Hours Earned	Sick Hours Earned	Housing Allowance	Vehicle Allowance	Clothing Allowance	Total Compensation Package (TCP)
Stanford, Alvin	Patrol Officer	95,739	23,580	220	104	-	-	800	120,119
Steffen, Timothy	Firefighter Paramedic	84,799	7,323	216	288	-		-	92,122
Stephanides, Paul	Village Attorney	163,161	23,580	150	225	-	-	-	186,741
Stewart, Schonella	Patrol Officer	104,373	8,510	169	104	-	-	800	113,683
Stokes, Howard	Water and Sewer Supervisor	64,230	16,302	150	225	-	-	-	80,532
Sturdivant, Paul	Parking Garage Supervisor	57,033	20,662	188	488	-	-	-	77,695
Tamas-Orlandea, Delia	Parking Services Supv	72,610	16,302	150	197	-	-	-	88,912
Terry, Joseph	Firefighter Paramedic	123,896	23,580	264	720	-	-	-	147,476
Thomas, Korry	Patrol Officer	71,934	13,183	112	104	-	-	800	85,917
Toth, Robert	Firefighter Paramedic	103,486	23,746	312	720	-	-	-	127,232
Towler, William	Firefighter Paramedic	130,749	8,343	312	720	-	-	-	139,092
Trenn, Robert	Patrol Officer	96,926	20,829	280	104	-	-	800	118,555
Troik, Dustin	Patrol Officer	93,877	16,469	177	104	-	-	800	111,146
Tworek, Kenneth	Patrol Officer	101,442	84	169	104	-	-	800	102,326
Unzicker, Timothy	Patrol Officer	109,526	16,469	232	104	-	-	800	126,794
Valentine, James	Patrol Officer	98,764	23,580	224	104	-	-	800	123,144
Velan, Jill	Parking Mobility Svc Dir	119,802	23,580	113	112	-	-	-	143,382
Velez, Nicholas	Patrol Officer	98,900	20,662	196	104	-	-	800	120,363
Verge II, Derrick	Patrol Officer	94,017	23,746	196	104	-	-	800	118,563
Waitzman, Joseph	Police Commander - Patrol	123,504	2,484	112	107	-	-	900	126,888
Walsh, Timothy	Water + Sewer Worker	68,233	23,580	160	104	-	-	-	91,813
Weidner, John	Firefighter Paramedic	109,991	23,580	384	720	-	-	-	133,571
Wenzel, David	Battalion Chief Shift	126,520	16,302	384	720	-	-	-	142,822
Wielebnicki, John	Public Works Director	149,369	16,302	150	188	-	-	-	165,671
Williams-Clark, Andrew	Neighborhood Services Manager	99,501	84	75	112	-	-	-	99,585
Yong, Susannah	Crime Analyst	58,777	16,302	121	188	-	-	-	75,080
Youkhana, John	Assistant Parking Director	88,387	16,302	70	104	-	-	-	104,689
Yousuf, Moin	Systems Analyst	75,920	23,580	150	104	-	-	-	99,500
Zaidi, Asad	Engineering Technician I	61,989	23,580	75	104	-	-	-	85,569