



CITIZEN'S POLICE OVERSIGHT COMMITTEE (CPOC)

Thursday, January 30, 2025

7:00 p.m.

Room 124, Village Hall

Minutes

Present: **CPOC:** Kevin Barnhart, Sue Humphreys, Justin Johnson, Camile Lindsay Kumi, Curtis Lott
Absent: Jack Powers
Police Department: Administrative Commander Murphy
Village Staff: Kira Tchang, Assistant Village Manager/HR Director, Tony Fioretti, Assistant Village Attorney
Trustee Liaison: Chibuike Enyia

The meeting was called to order at 7:00 p.m.

There were visitors who are interested in joining the committee. They introduced themselves to the committee.

There was no public comment.

There was a motion to approve the October 21, 2024 minutes. The motion was proposed by Committee Member Johnson and seconded by Committee Member Humphreys. Ayes: all, Nays: None. The minutes were approved.

Committee Member Humphreys stated that when trying to access information on the Village website she was receiving submission errors. Director Tchang announced that the Village launched a new website and Director Tchang will take a look and follow-up with Communications.

Pivot Consulting was there to observe the meeting and introduced themselves.

Director Tchang announced that at the November 19 Village Board meeting that Pivot Consulting was selected as the firm to assist with the Police Oversight review. Also, at the same meeting the CPOC semi-annual report was presented. The Board would like more timely reports when possible.

Chief Johnson submitted her memo and Commander Murphy asked if there were any questions. There are four in the academy and one lateral being hired on Monday and currently working through band two. We are currently at 86 and the target is full staffing at 116. The next training report is being prepared now and will be presented in February or March.

Committee Member Humphreys suggested bringing the semi-annual report to the February meeting to close out 2024 which the Committee agreed. Director Tchang will also check on the start time posted on the website which still reflects 7:30pm.

Director Tchang indicated that the workplan was in the portal for review. There was a discussion on the workplan. Committee Member Humphreys asked to add an item regarding review of in-process complaints titled "Work with OPPD leadership to ensure periodic complainant when complaints require additional time to complete." We should also remove any reference to Berry Dunn and change to "In consultation with Pivot."

Committee Member Humphreys discussed Nacole and a budget for webinars. Director Tchang stated that we budget \$3,000 and we did not reach that in 2024 so members to reach out and Director Tchang can pay the invoices.

Chair Barnhart would like to add to the workplan improving the communication letter that the complainant receives. Committee Member Johnson would like to add the review of ALPR which the committee agreed. There was a motion to approve the workplan as amended by Committee Member Johnson seconded by Committee Member Humphreys. Ayes: All; Nays: none. The workplan was approved.

There was a discussion of Flock reporting. Committee Member had a few questions on the reporting and outside agency searches. There was also a question on the auditing and making sure it is taking place which Commander Murphy will look into and report back.

Pivot gave information on their backgrounds and their objective and recommendations on June 2, 2025. The committee had questions which Pivot answered. The committee suggested scheduling additional meetings with Pivot. Pivot stated that they will do the needs assessment and schedule individual meetings after the needs assessment. Director Tchang indicated that special meetings may be scheduled if needed but must be in person and have a quorum.

There was a motion to go into executive session by Committee Member Johnson, seconded by Committee Member Lott. Ayes: All, Nays: None. The Meeting adjourned to Executive Session at 8:19 p.m.

There was a motion to approve the executive session minutes from October 21, 2024 by Committee Member Humphreys seconded by Committee Member Lott. Ayes: All, Nays: None. The executive session minutes were approved.

Committee Member Lindsay Kumi asked why the Parking Enforcement function are no longer under the Police Department. Director Tchang indicated that the intent with aligning it with Parking and more governed by the Parking Division and a focus on Customer Service.

There was a motion to adjourn by Committee Member Johnson, seconded by Committee Member Humphreys. Ayes: All, Nays: None.

The CPOC meeting was adjourned at 9:24 p.m.

Meeting Recording:

January 30th Regular Meeting:

https://oak-park.granicus.com/player/clip/2709?view_id=3&redirect=true