



2024 Annual Report

Oak Park Police Department



Committed to community, integrity and excellence in public safety.

The mission of the Oak Park Police Department is to provide high-quality law enforcement services that are accessible to all members of the community. Oak Park Police Officers believe in the dignity of all people and respect individual and constitutional rights. The Department adheres to a community-based policing philosophy that relies on citizen involvement to address problems. Ethical behavior, leadership and the value of employees are essential for an exceptional police department. This philosophy and its values guide interactions both within the Police Department and the community. Oak Park Police Officers work to promote quality of life by maintaining and improving peace, order and safety through excellence in law enforcement and community service.

Table of Contents

Message from the Chief	2
Obama's Task Force	3
Report on 21st Century Policing	
10 Shared Principles.	4
Organizational Chart	5
Staffing	6
Training	8
2024 Crime Statistics	9
Historical Crime Statistics.	10
Investigations.	11
Significant Investigations	11
Flock	12
Achievements.	13
Community Engagement	14
Honoring the Life and	15
Legacy of Detective Allan Reddins	

Message from the Chief



Dear Oak Park Community,

As we reflect on another successful year at the Oak Park Police Department, I want to take this opportunity to express my gratitude for your continued support and collaboration. Our mission to provide high-quality law enforcement services that are accessible to all is rooted in the fundamental belief that public safety is a shared responsibility between the community and law enforcement.

This past year has also brought profound sorrow to our Department and the wider community with the tragic loss of Detective Allan M. Reddins. His dedication to service and commitment to the safety of our residents will always be remembered. Detective Reddins embodied the values we strive to uphold: integrity, respect and a deep sense of community. We mourn his passing and extend our heartfelt condolences to his family and all who knew him. His legacy will inspire us to work even harder in our mission to serve and protect.

In 2024, we remained committed to uplifting the principles that guide our work. Our dedication to the values espoused in the NAACP's 10 Shared Principles for Policing has shaped our interactions and fostered an environment of trust, respect and safety. We recognize that every inter-

action we have with community members is an opportunity to build lasting relationships based on dignity and mutual respect.

Central to our approach is the philosophy of community-based policing. By engaging with community members proactively and fostering partnerships, we can collectively address the concerns that impact the quality of life in Oak Park. We have made significant strides this year, thanks to your involvement and feedback, which have been invaluable in guiding our operations.

As outlined in the President's Task Force on 21st Century Policing report, we are dedicated to transparent practices and procedural justice to build and rebuild trust within our community. We actively embrace fairness, accountability and impartiality in all our operations, ensuring that every individual feels heard and respected.

Despite staffing challenges, we were proud to end the year with a team of dedicated officers, having added 19 sworn personnel to our ranks. Their commitment to excellence and service to the community will be crucial as we move forward together.

The Police Department is deeply moved by the outpouring of community support following the tragic loss of Detective Allan Reddins. Your acts of kindness and compassion are a powerful reminder of the strong bond between our department and the community we serve. The candlelight vigil provided a meaningful opportunity for both the community and our officers to grieve, reflect and begin the healing process together. We are sincerely grateful for your continued support during this difficult time.

Looking ahead, we will continue to prioritize de-escalation training and ensure that our officers are equipped with the skills necessary to handle diverse situations safely and respectfully. In partnership with the Village Board of Trustees, we have established clear goals focused on enhancing public safety and supporting officer wellness. The safety of both our officers and the community is our highest priority. We are guided by the fundamental belief that every life is valuable and deserving of dignity and protection.

Thank you for your support as we strive to maintain a safe and welcoming environment in Oak Park. Together, through trust and collaboration, we can achieve a bright future for our community.

Shatonya Johnson

Sincerely,
Shatonya Johnson

Obama's Task Force Report on 21st Century Policing

On Dec. 18, 2014, President Barack Obama signed an executive order establishing the Task Force on 21st Century Policing. The president charged the task force with identifying best practices and offering recommendations on how policing practices can promote effective crime reduction while building public trust. The task force issued its Final Report in May 2015. The task force established recommendations around Six Pillars.

The Oak Park Police Department has since been rooted in these pillars and operates in a manner that promotes and upholds them.

Pillar One: Building Trust and Legitimacy

Objective: Foster trust and legitimacy between law enforcement and the communities they serve by embracing a guardian mindset, transparency, and accountability.

Department Actions/Initiatives:

- Partnered with the Village to enhance the Freedom of Information Act (FOIA) process, improving transparency and response efficiency for public records requests.
- Ensured comprehensive documentation of all police contacts, reinforcing accountability and supporting data-driven decision-making.

Pillar Two: Policy and Oversight

Objective: Ensure policies reflect community values and provide clear oversight, accountability and transparency in police operations.

Department Actions/Initiatives:

- Participated in the Citizen Police Oversight Committee (CPOC) assessment;
- Continued the transition from existing General Orders to the Lexipol policy management system, aligning departmental policies with industry best practices and legal standards.

Pillar Three: Technology and Social Media

Objective: Leverage technology to enhance policing outcomes while maintaining the public's trust and respecting privacy and civil liberties.

Department Actions/Initiatives:

- Upgraded digital radio communications in partnership with West Suburban Consolidated Dispatch Center (WSCDC) to improve interoperability and emergency response;
- Added a Community Engagement Manager position to strengthen the Department's outreach efforts and

expand its presence across social media platforms, enhancing communication with the public.

- Launched the Police-to-Citizen (P2C) Portal, allowing residents to access traffic crash reports and submit non-emergency incident reports online.

Pillar Four: Community Policing and Crime Reduction

Objective: Promote community policing strategies to reduce crime and build stronger relationships with the public.

Department Actions/Initiatives:

- Collaborated with the River Forest Police Department to host the Junior Citizen Police Academy, engaging local youth through positive, non-enforcement interactions and fostering early community trust;
- Established a protocol for funeral processions to reduce traffic disruptions and enhance safety;
- Establish a tow zone for the Southeast Oak Park area related to chronic quality of life issues.

Pillar Five: Training and Education

Objective: Ensure continuous training and education for officers to meet the evolving needs of the community and law enforcement profession.

Department Actions/Initiatives:

- Instituted an in-house training program certified by the Illinois Law Enforcement Training and Standards Board (ILETSB), providing officers with high-quality, standardized instruction tailored to departmental needs;
- Enhanced and expanded the Field Training Program to support increased hiring and ensure new officers are fully prepared to serve the community effectively and professionally.

Pillar Six: Officer Wellness and Safety

Objective: Promote officer wellness and safety through policies and practices that support physical, mental, and emotional well-being.

Department Actions/Initiatives:

- Collaborated with the Officers' Collective Bargaining Unit to implement scheduling practices to ensure officers have a sufficient amount of rest between shifts;
- The Board of Trustees established paid parental leave for officers, supporting family well-being by allowing time to bond with a new child and promoting a healthier work-life balance.
- Enhanced the chaplaincy program to support various religious dimensions.

10 Shared Principles

On March 22, 2018, the Oak Park Police Department adopted the NAACP 10 Shared Principles for Policing.

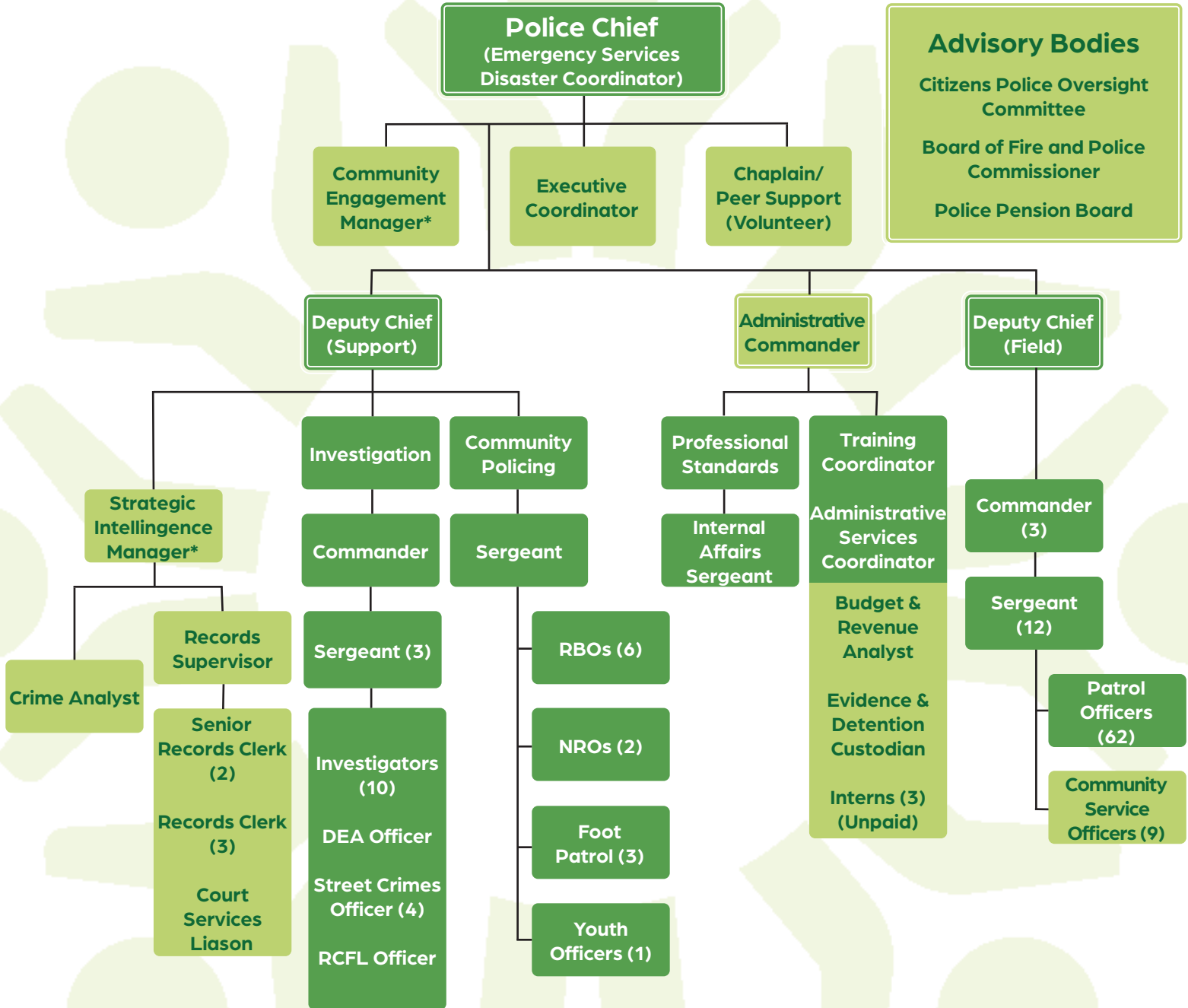
At the Oak Park Police Department, we are committed to upholding the values and principles outlined in our mission and adopted frameworks. We recognize the importance of operating in alignment with the NAACP 10 Shared Principles. These guiding tenets ensure that our interactions with the community reflect respect, integrity and a dedication to building public trust.

Through constant training and reminders posted throughout our department, we strive to embody these principles in every aspect of our law enforcement services. Our officers understand that fostering positive relationships with the community is fundamental to effective policing. By adhering to these shared principles, we aim to enhance the quality of life for all residents and maintain a safe and supportive environment in Oak Park, fostering a strong relationship between law enforcement and the communities and people we serve.



- 1** We value the life of every person and consider life to be the highest value.
- 2** All persons should be treated with dignity and respect. This is another foundational value.
- 3** We reject discrimination toward any person that is based on race, ethnicity, religion, color, nationality, immigrant status, sexual orientation, gender, disability or familial status.
- 4** We endorse the six pillars in the report of the President's Task Force on 21st Century Policing. The first pillar is to build and rebuild trust through procedural justice, transparency, accountability, and honest recognition of past and present obstacles.
- 5** We endorse the four pillars of procedural justice, which are fairness, voice (i.e., an opportunity for citizens and police to believe they are heard), transparency and impartiality.
- 6** We endorse the values inherent in community policing, which includes community partnerships involving law enforcement, engagement of police officers with residents outside of interaction specific to enforcement of laws and problem-solving that is collaborative, not one-sided.
- 7** We believe that developing strong ongoing relationships between law enforcement and communities of color at the leadership level and street level will be the keys to diminishing and eliminating racial tension.
- 8** We believe that law enforcement and community leaders have a mutual responsibility to encourage all citizens to gain a better understanding and knowledge of the law to assist them in their interactions with law enforcement officers.
- 9** We support diversity in police departments and in the law enforcement profession. Law enforcement and communities have a mutual responsibility and should work together to make a concerted effort to recruit diverse police departments.
- 10** We believe de-escalation training should be required to ensure the safety of community members and officers. We endorse using de-escalation tactics to reduce the potential for confrontations that endanger law enforcement officers and community members; and the principle that human life should be taken only as a last resort.

Organizational Chart



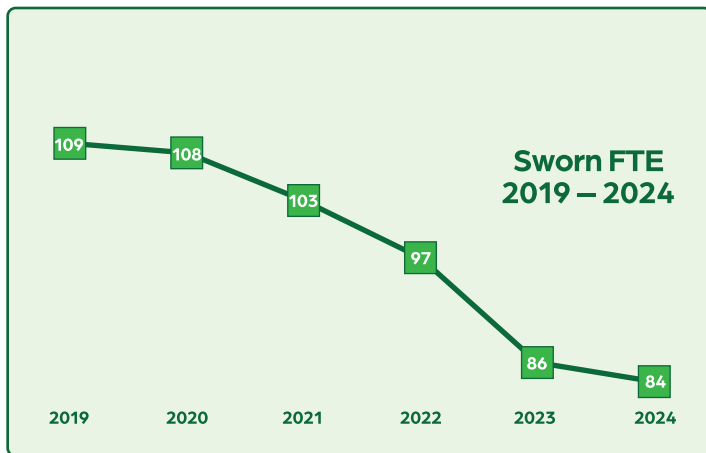
ORGANIZATIONAL CHART KEY

- Sworn personnel
- Civilian personnel
- * denotes newly added position in 2025

Staffing

The Oak Park Police Department has an authorized sworn FTE of 116.

We ended 2024 with 84 sworn personnel. We hired a total of 19 sworn personnel in 2024.



Staffing – Civilian Personnel



In 2024, the Police Department was authorized for 21 full-time equivalent (FTE) civilian positions, not including parking personnel. This year marked the final year that parking operations were part of the Police Department. Beginning in 2025, the Parking Division, comprising 10 positions, was transferred to the Village's Parking and Mobility Services Division in the Development Services Department, moving those responsibilities outside of the Police Department.

Excluding parking, the department concluded the year with 15 civilian positions filled and six vacant. Civilian roles continue to provide critical operational support across all aspects of the department. These roles include the Administrative Commander, Records Supervisor, Executive Coordinator, Senior Records Clerks, Records Clerks, Court Liaison, Budget and Revenue Analyst, Crime Analyst and Community Service Officers.

The Records Division, which serves as the central processing hub for all departmental documentation, managed over 11,000 police reports and processed approximately 1,900 Freedom of Information Act (FOIA) requests in 2024 alone, reflecting the high volume of public engagement and internal case activity supported by civilian staff.

In addition to full-time civilian personnel, the Police Department is proud to be supported by a team of volunteer chaplains representing a variety of religious denominations. These chaplains serve as a valuable resource for both staff and the community by providing emotional and spiritual support, assisting in times of crisis, and participating in department and community events.

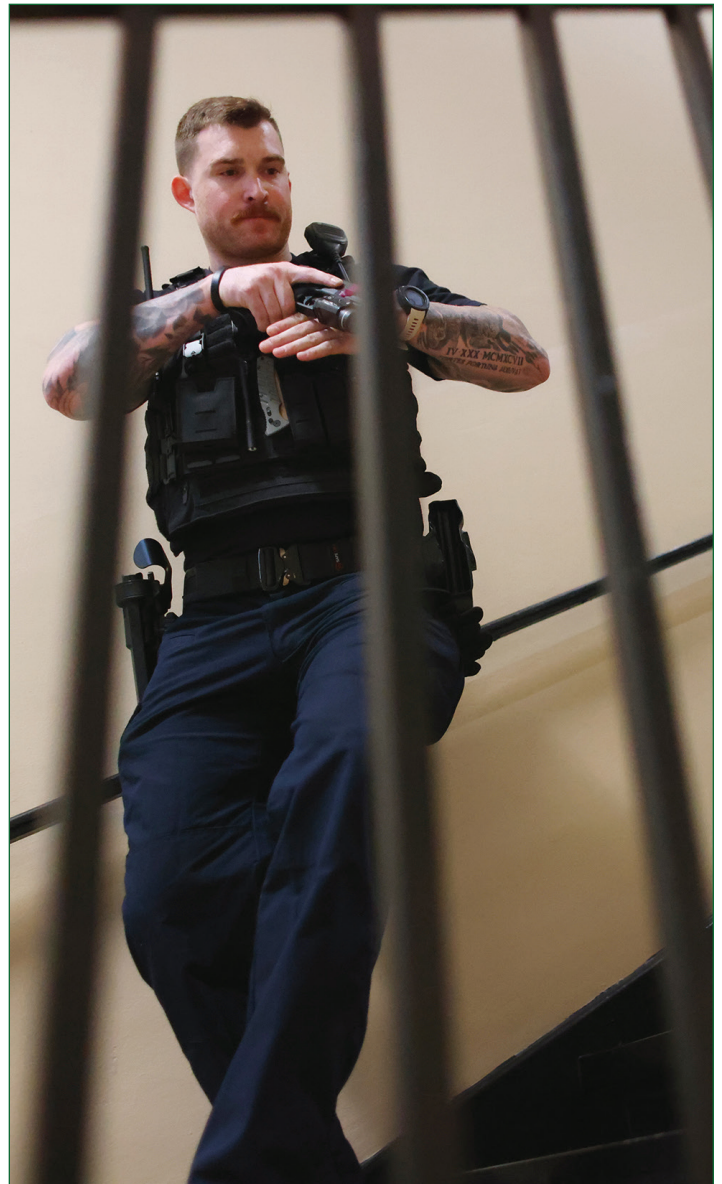
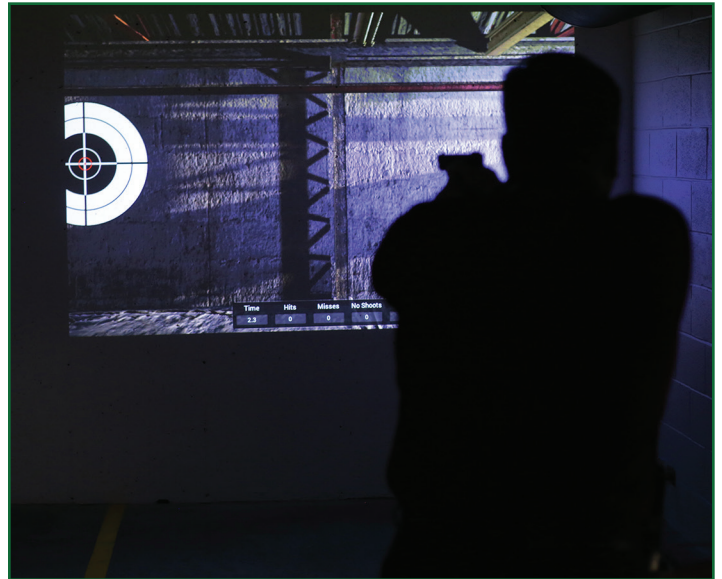


Training

Completed Training Hours:
2341.5 hours of training

970.5
In-House
Training

1371
Outside
Training



As a result of updates to the Police Training Act (50 ILCS 705/10.6), established through the passage of the SAFE-T Act in July 2022, our department has significantly increased the amount of training we offer. Our in-house training is certified by the Illinois Law Enforcement Training and Standards Board (ILETSB), enabling our officers to complete the state-mandated training directly at our department. Notably, the updated mandates now require a substantial amount of training focused on Use of Force and hands-on skills. Below are the newly added required training:

- At least six hours of instruction on use of force techniques, including the use of de-escalation techniques;
- At least six hours of training focused on high-risk traffic stops;
- Specific training on officer safety techniques, including cover, concealment and time;
- Specific training on the law concerning stops, searches and use of force under the Fourth Amendment to the United States Constitution.



2024 Crime Statistics

The Federal Bureau of Investigation's Uniform Reporting Program, National Incident-Based Reporting System (NIBRS) collects data in two offense categories, group A and B.

Group A Offenses are crimes against persons, property and society, such as assault, burglary, robbery, fraud, and motor vehicle theft.

Group B Offenses are crimes against society, such as disorderly conduct, driving under the influence, liquor law violations, trespass of real property, curfew/loitering/vagrancy violations.

Below is a combination of noteworthy A & B Offenses and is not an all-inclusive list of offenses.

CRIMES AGAINST PERSON OFFENSES	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	TOTAL
ASSAULT/BATTERY	31	36	53	56	39	38	42	48	51	52	35	26	507
HOMICIDE	0	0	0	0	0	0	0	0	0	0	3	0	3
KIDNAPPING/ABDUCTION	0	0	0	0	0	0	0	0	0	0	0	0	0
SEX OFFENSES	0	5	2	3	1	1	3	3	1	3	7	1	30
TOTAL	31	41	55	59	40	39	45	51	52	55	45	27	540

CRIME AGAINST PROPERTY OFFENSES	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	TOTAL
ARSON	0	0	1	0	1	0	1	1	0	0	0	0	4
BURGLARY	11	18	14	8	13	13	14	20	12	19	14	15	171
DECEPTIVE PRACTICE	15	20	14	23	17	26	20	20	10	25	13	13	216
DESTRUCTION/DAMAGE/VANDALISM OF PROPERTY	14	33	27	25	27	28	37	39	29	29	30	28	346
LARCENY/THEFT	91	91	98	118	129	138	159	144	142	176	91	98	1475
MOTOR VEHICLE THEFT	23	15	16	11	13	20	27	17	25	16	11	12	206
ROBBERY	5	5	1	4	6	5	9	5	9	9	3	3	64
TOTAL	159	182	171	189	206	230	267	246	227	274	162	169	2482

CRIMES AGAINST SOCIETY OFFENSES	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	TOTAL
DRUGS/NARCOTICS	0	0	2	2	0	1	0	0	0	1	3	0	9
WEAPON LAW VIOLATIONS	1	4	4	3	3	4	5	3	2	2	3	3	37
DUI	0	2	4	3	0	1	2	3	2	3	1	3	24
TOTAL	1	6	10	8	3	6	7	6	4	6	7	6	70
GRAND TOTAL	191	229	236	256	249	275	319	303	283	335	214	202	3092

**The data presented reflects the most current information available at the time of publication. The numbers are subject to change due to ongoing updates, corrections, and additions to case records. Data is subject to change without notice.*

Historical Crime Statistics

CRIMES AGAINST PERSON OFFENSES

	2020	2021	2022	2023	2024
ASSAULT/BATTERY	378	468	514	468	507
HOMICIDE	2	2	3	2	3
KIDNAPPING/ABDUCTION	3	3	3	1	0
SEX OFFENSES	33	39	42	32	30
TOTAL	416	512	562	503	540



CRIME AGAINST PROPERTY OFFENSES

	2020	2021	2022	2023	2024
ARSON	4	0	3	8	4
BURGLARY	228	252	175	184	171
DECEPTIVE PRACTICE	645	485	321	295	216
DESTRUCTION/DAMAGE/ VANDALISM OF PROPERTY	346	345	435	348	346
LARCENY/THEFT	990	988	1183	1232	1475
MOTOR VEHICLE THEFT	94	76	229	347	206
ROBBERY	114	82	85	90	64
TOTAL	2421	2228	2431	2504	2482

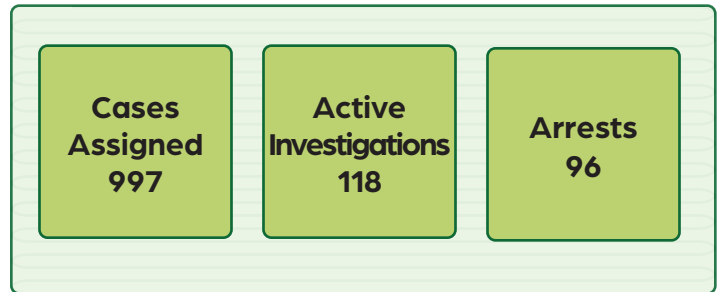
CRIMES AGAINST SOCIETY OFFENSES

	2020	2021	2022	2023	2024
DRUGS/NARCOTICS	28	18	13	9	9
WEAPON LAW VIOLATIONS	21	29	32	19	37
DUI	26	27	17	8	24
TOTAL	75	74	62	36	70
GRAND TOTAL	2912	2814	3055	3043	3092



Investigations

The Police Department's Investigation Division has an authorized FTE of 12. However, due to staffing issues in 2024 investigations staff went as low as 6 detectives. Below is an overview of significant investigations.



Significant Investigations

Homicides

11/22/24

Murder

6340 Roosevelt Rd.

Victim was shot multiple times after entering his vehicle in Oak Park and leaving the residence of his girlfriend in Berwyn. This investigation revealed it was a targeted incident.

11/29/24

Murder of Det. Allan Reddins

834 Lake St.

With great contribution from partnering agencies, defendant Jerrell Thomas was subsequently charged and the case is progressing in court.

Other Significant Cases

03/04/24

Attempt Murder/ Aggravated Battery

211 N. Oak Park Ave.

Victim was standing in the front of the Wright Inn waiting to visit a female friend staying in the temporary housing within the building. The ex-boyfriend of the female (father of children) arrived on scene and stabbed the victim multiple times before fleeing on foot. The offender was arrested and subsequently charged with Attempt Murder and Agg. Battery.

04/30/24

Agg. Battery w/ Firearm

834 Lake St.

Juvenile victim was with a group of other juveniles in the area of the Oak Park Library when two masked subjects were observed in the Scoville Park area walking towards the group.

Juvenile victim and friends ran towards the unknown two subjects who ran off. A vehicle soon after appeared in the cul-de-sac area just north of the Library and fired shots at the group striking a juvenile in the foot. A possible suspect was developed; however, the witnesses and victim ultimately were not cooperative and the case was closed.



The Oak Park Police Department utilized Flock Safety Automated License Plate Reader (ALPR) technology to support investigations, recover stolen property, apprehend suspects and enhance public safety. The examples below demonstrate the increasing value of ALPR systems in supporting public safety efforts in Oak Park.

REASON	ALERTS
Stolen Plate	27,194
Stolen Vehicle	1,728
Felony Vehicle	88
Missing Person	81
Violent Person	33
TOTAL ALERTS	29,124

02/07/24

Reckless Discharge

7 Greenfield St.

- A reckless discharge of a firearm occurred
- Information obtained from witness/victim about an unknown black Buick with a temporary tag involved
- Flock was utilized to identify the black Buick with a temporary tag during the investigation
- No arrest made, but the suspect vehicle was identified

03/05/24

Aggravated Discharge

6407 W. North Ave.

- The victim related a vehicle pulled alongside him and fired multiple rounds
- A description of the offending vehicle was provided (dark gray VW sedan)
- Flock was utilized to identify the suspect vehicle and the stolen dealer tag, which alerted the LPR at North Avenue/Humphrey shortly after the shooting
- No arrests made due to insufficient evidence

08/11/24

Possession of Stolen Motor Vehicle Arrest

35 Washington Blvd.

- Flock was utilized to aid in the apprehension of an offender who was in possession of a stolen motor vehicle from Oak Park

09/20/24

Armed Robbery

UUW Arrest

- Two armed robberies occurred back to back (101 S. Harvey Ave. / 1004 N. Austin Blvd.)
- The offending vehicle was described as a white SUV with white colored temp tag beginning with "SB"
- A Flock search revealed a white SUV bearing Indiana temp tag "S843606" entering Oak park at Washington/Humphrey minutes before the armed robbery spree
- OPPD worked in conjunction with the Chicago Police Department's Strategic Decision Support Center (SDSC) to track the vehicle
- Two suspects were later taken into custody and two handguns were recovered
- The suspects were charged with armed robbery

11/22/24

First Degree Murder

6340 W. Roosevelt

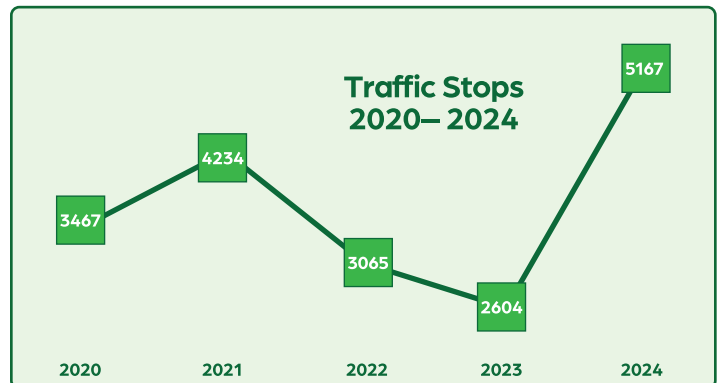
- Flock was utilized to capture the suspect vehicle (previously stolen) entering Oak Park at Garfield/Austin prior to the homicide
- Flock also captured the suspect vehicle fleeing Oak Park at Garfield/Austin shortly after the homicide
- The vehicle was later recovered in Chicago
- Investigation is still ongoing

Achievements



Many of the Police Department's recent accomplishments directly supported the Village Board's goals to enhance community safety, improve service delivery and promote equity:

- Launched the Police-to-Citizen (P2C) Portal, allowing residents to access traffic crash reports and submit non-emergency incident reports online.
- Implemented a lateral hiring program to attract a diverse pool of experienced and qualified police candidates.
- Completed a needs assessment for a new CAD/RMS system in collaboration with the West Suburban Consolidated Dispatch Center (WSCDC), as part of a multi-jurisdictional initiative.
- Assisted in the launch of the ECHO Program, providing an alternative response model for specific service calls, prioritizing mental health and community support.
- Established a protocol for funeral processions to reduce traffic disruptions and enhance safety.
- Coordinated with local stakeholders and law enforcement partners to ensure public safety during the Democratic National Convention.
- Provided logistical and operational support for the Village's initiatives to serve and integrate migrants arriving in Oak Park and the greater Chicagoland area.
- Upgraded digital radio communications in partnership with WSCDC to improve interoperability and emergency response.
- Collaborated with Public Works to advance the implementation of the Village's Vision Zero safety initiative.
- Increased targeted traffic enforcement to improve roadway safety and ensure safe mobility for all road users.



Community Engagement

The Community Policing Unit (CPU) and the broader Police Department continued to strengthen community engagement and support through a wide range of initiatives and partnerships, including:

- Partnered with the River Forest Police Department to host the annual Junior Citizens Police Academy, offering youth meaningful engagement through non-enforcement activities.
- Distributed anti-theft devices (steering wheel locks) to community members as a proactive strategy to deter motor vehicle thefts in response to a regional surge in such incidents.
- Collaborated with community organizations, including Housing Forward, THRIVE, and Live4Lali to provide vital services and outreach to the unhoused population in the Downtown Oak Park (DTOP) area.
- Participated in a public seminar at the Oak Park Main Library, hosted by the Village to educate residents about panhandling and available resources.
- Deployed our Community Engagement Therapy Dog, Howie at various community events, including visits to local nursing homes, to promote wellness and build positive connections.
- Supported the Special Olympics by participating in the Cop on a Rooftop campaign.
- Organized a holiday toy drive in partnership with Toys for Tots, helping provide Christmas gifts to families in need.
- Participated in the Pink Patch Project to raise awareness for Breast Cancer Awareness Month.
- Supported Men's Health Awareness Month through department-wide engagement and advocacy.
- Honored military service members and their families by participating in Memorial Day and Veterans Day observances.



Honoring the Life and Legacy of Detective Allan Reddins



On November 29, 2024, at approximately 9:36 a.m., Oak Park Police officers responded to a call regarding a man leaving a bank in the 1000 block of Lake Street. Officers located the suspect several blocks away at 834 Lake Street. As Detective Allan Reddins and a police sergeant approached, the offender failed to comply with lawful commands and opened fire.

Detective Reddins was struck on his side during the exchange. He was transported in critical condition to Loyola University Medical Center, where, despite the efforts of medical personnel, he succumbed to his injuries at approximately 10:10 a.m.

The following day, November 30, 2024, a 37-year-old man from Chicago with an extensive criminal history was formally charged in connection with the death of Detective Reddins.

Detective Reddins was 40 years old, a resident of Chicago, and the proud father of one son. He joined the Oak Park Police Department in May 2019 and quickly earned a reputation as a rising star in the department. Known for his dedication, warmth, and commitment to mentoring youth, Detective Reddins was a respected colleague and a friend to many.

His passing marks the first line-of-duty death for the Oak Park Police Department since 1938, a tragic reminder of the dangers officers face while protecting the community.

To honor his memory and service, officers proudly wear a small, coin-shaped "442" patch above their nameplate as a lasting tribute to Detective Reddins' badge number. In addition, each month, officers wear the Detective Reddins Memorial Patch on their uniforms as a solemn reminder of his sacrifice and the legacy he leaves behind.

Detective Reddins will forever be remembered for his courage, compassion, and unwavering commitment to the people of Oak Park.